SEAL OF

Contra Costa County

To: Board of Supervisors

From: William Walker, M.D., Health Services

Date: August 25, 2015

Subject: Increase hours of three positions in the Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21734 to increase the hours of permanent part-time Licensed Vocational Nurse (VT7G) position #9841 from 32/40 to 40/40 at salary level QBX-1287 (\$3,970 - \$5,070), Occupational Therapist II (V5VH) position #7592 from 26/40 to 28/40 at salary level QT5-1746 (\$6,270 - \$7,622), Dietitian (1KSA) position #8785 from 16/40 to 40/40 at salary level QT5-1376 (\$4,347 - \$5,284), in the Health Services Department (all represented).

#### **FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$80,109.67 with pension cost of \$30,483.58 already included. The cost for the Licensed Vocational Nurse position is included in the Hospital Enterprise Fund I.

#### **BACKGROUND:**

The Health Services Department is requesting to increase the hours of permanent Licensed Vocational Nurse (VT7G) position #9841 from 32/40 to 40/40, Occupational Therapist II (V5VH) position #7592 from 26/40 to 28/40, and Dietitian (1KSA) position #8785 from 16/40 to 40/40 as provided by the memorandum of understanding between the County and

✓ APP	PROVE	OTHER
▼ RECOMMENDATION OF CNTY ADMINISTRATOR		
Action of Board On: 08/25/2015 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE:  ABSENT:	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: August 25, 2015  David Twa, County Administrator and Clerk of the Board of Supervisors  By: Chris Heck, Deputy
Contact: Jacqueline Kidd - 925-957-5261		

Public Employees Union, Local One. The incumbents have been working the increased hours in the past six months and the Department has determined there is an ongoing need for these increased hours in order to maintain patient care in Martinez Detention, Rehabilitation Therapy and Nutrition Services.

## **CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, there will not be enough staff hours to meet the patient care needs at the Martinez Detention Center, Rehabilitation Therapy and Nutrition Services.

# CHILDREN'S IMPACT STATEMENT:

N/A

### **ATTACHMENTS**

P-300 #21734