



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: August 18, 2015

Subject: Add one Environmental Services Supervisor position and cancel two part-time ISW-Generalist positions in the Health Services Department

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21723 to add one (1) Environmental Services Supervisor (1WHB) position (\$3,427-\$4,166) and cancel permanent part-time Institutional Services Worker-Generalist (1KVD) positions #15719 (32/40) and #15720 (24/40) (\$2,773-\$3,370) in the Health Services Department.

**FISCAL IMPACT:**

There are no additional costs associated with this action. There will be a cost savings of approximately \$21,865 annually with benefits, including \$2,354 in pension costs.

**BACKGROUND:**

A new Environmental Services Supervisor position is needed at Contra Costa Regional Medical Center (CCRMC) due to the following: - Increase in EVS staff and area coverage due to the opening of the George & Cynthia Miller Wellness Center -Due to Medicaid expansion, CCHP enrollment has more than doubled. This has increased demand in our facilities. It has impacted Medical Center Building 1 clinics that now have longer opening hours and a higher number of visitors. - Hospital activities have increased tremendously due to the closure of Doctor's Medical Center. Impacted ER with more patient visits and

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/18/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor

ABSENT: Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 18, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Kristen Cunningham,  
957-5267

cc:

increased inpatient volume. - New regulations and an ever increasing number of inspections from state health/CMS. - Maintaining documentation for OSHA/State/Joint Commission inspections (ie: conduct more rounds and inspections)

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved and without additional staff, the Environmental Services unit will not have adequate supervisory personnel to ensure the meeting of its mandated requirements.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21723