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Contra Costa County

To: Board of Supervisors

From: William Walker, M.D., Health Services

Date: August 18, 2015

Subject: Add one Environmental Services Supervisor position and cancel two part-time ISW-Generalist positions in

the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21723 to add one (1) Environmental Services Supervisor (1WHB) position (\$3,427-\$4,166) and cancel permanent part-time Institutional Services Worker-Generalist (1KVD) positions #15719 (32/40) and #15720 (24/40) (\$2,773-\$3,370) in the Health Services Department.

FISCAL IMPACT:

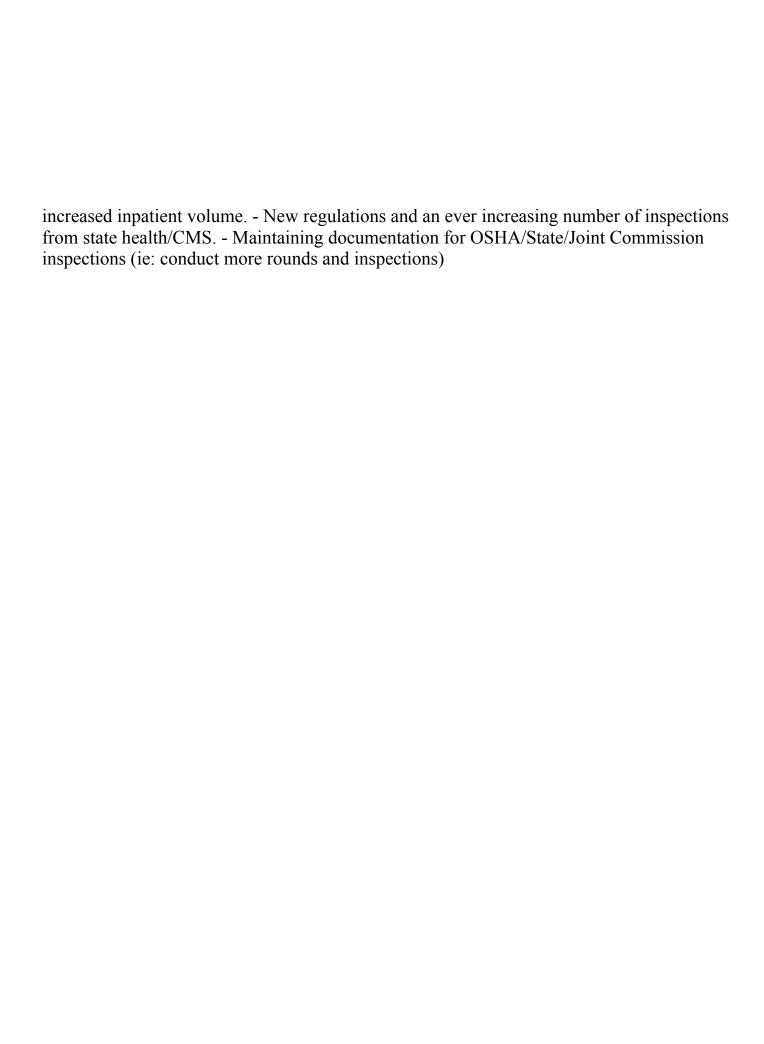
There are no additional costs associated with this action. There will be a cost savings of approximately \$21,865 annually with benefits, including \$2,354 in pension costs.

BACKGROUND:

A new Environmental Services Supervisor position is needed at Contra Costa Regional Medical Center (CCRMC) due to the following: - Increase in EVS staff and area coverage due to the opening of the George & Cynthia Miller Wellness Center -Due to Medicaid expansion, CCHP enrollment has more than doubled. This has increased demand in our facilities. It has impacted Medical Center Building 1 clinics that now have longer opening hours and a higher number of visitors. - Hospital activities have increased tremendously due to the closure of Doctor's Medical Center. Impacted ER with more patient visits and

✓ APF	PROVE	OTHER
▼ RECOMMENDATION OF CNTY ADMINISTRATOR		
Action of Board On: 08/18/2015 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
APEENT.	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: August 18, 2015 David Twa, County Administrator and Clerk of the Board of Supervisors
ABSENT:	Federal D. Glover, District V Supervisor	By: Chris Heck, Deputy
Contact: Kristen Cunningham, 957-5267		

cc:



CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved and without additional staff, the Environmental Services unit will not have adequate supervisory personnel to ensure the meeting of its mandated requirements.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21723