



**Contra
Costa
County**

To: Board of Supervisors
From: David O. Livingston, Sheriff-Coroner
Date: October 13, 2015

Subject: Add one Systems Software Analyst I (LWWA) position, and Cancel one Information Systems III (LTTA) vacant position #12871 to the Technical Services Div

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21753 to add one (1) Systems Software Analyst I (LWWA) (represented) position at salary plan and grade ZB5 1787 (\$6,530-\$7,937)), and cancel one (1) Information Systems Specialist III (LTTA) (represented) vacant position #12871 at salary plan and grade QS5 1541 (\$5,118-\$6,221) in the Office of the Sheriff's - Technical Services Division.

FISCAL IMPACT:

\$5,987, 100% General Fund. The new position is estimated to cost \$195,911 annually. That amount is partially mitigated by \$189,924; \$147,924 from canceling one Information System Specialist III position, \$25,000 from canceling an information technology contract with Robert Sanocki in the amount of \$25,000 and \$17,000 from partial savings associated with canceling one Sheriff's Aide position.

Retirement share of costs will increase by \$21,811 annually.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **10/13/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Mary N. Piepho, District III
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 13, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Lori Brown,
925-335-1552

BACKGROUND:

The Technical Services Division is experiencing an increasing demand for software development for computer applications. The development of software applications specific to the needs of the Office of the Sheriff has become a pressing concern with updates at the legislative level on Prop 47 and AB 109 requiring modifications to how law enforcement calculates sentencing. The Systems Software Analyst position is needed to continue to develop, modify and customize software to adequately respond to the ever changing sentencing guidelines.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to add the position of Systems Software Analyst I will inhibit the Office of the Sheriff from ensuring operating systems will maintain accurate data and sentencing guidelines will continue to meet legal requirements.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

P300 No. 21753