



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: August 18, 2015

Subject: Add one Registered Nurse-Experienced Level position in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21720 to add one (1) Registered Nurse-Experienced Level (VWXD) position (\$7,305-\$8,142) in the Contra Costa Health Plan division of the Health Services Department.

**FISCAL IMPACT:**

Upon approval, the costs associated with this action will be approximately \$156,770 annually with benefits, including \$34,687 in pension costs. Costs will be funded by CCHP Enterprise Fund II. (100%).

**BACKGROUND:**

One full-time Registered Nurse-Experienced Level position was recently transferred from Contra Costa Health Plan's Case Management unit to the West County High Acuity Health Home pilot program. A new RN position is now needed in Case Management to handle the entire case load (approximately 72 members) that the transferred position handled. Without this new position, there will be a large delay in case assignments within the unit with potential negative outcomes for the member and high expenditures by the Health Plan due to the lack of available Case Managers.

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **08/18/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor

ABSENT: Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 18, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Kristen Cunningham,  
957-5267



CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved and without additional staff, CCHP's Case Management unit will not have adequate Nursing staff to handle the cases assigned to the unit which negatively affects patient care.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21720