



**Contra
Costa
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: June 16, 2015

Subject: Hiring Extension

RECOMMENDATION(S):

CONSIDER approving and authorizing the Employment and Human Services Director to extend the hiring of Daniel Chan, Senior Social Services Information Systems Analyst, in the Employment and Human Services Department, effective July 1, 2015 through June 30, 2016. (Kathy Gallagher, Employment and Human Services Director)

FISCAL IMPACT:

None

BACKGROUND:

EHSD requests that Daniel Chan, Senior Social Service Systems Information Analyst be approved to continue as a County retiree temporary. The Department has three vacant Senior SS Systems Information Analyst positions. We are in the process of actively recruiting and hiring to fill these positions.

These continue to be challenging times with the implementation and operation of the Affordable Care Act (ACA). Mr. Chan is preparing documentation and instructions for staff on ACA processes. He is preparing PRUCOL (Permanent Residing Under Color of Law)

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/16/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 16, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: Federal D. Glover, District V
Supervisor

By: June McHuen, Deputy

Contact: Elaine Burres, 313-1717

cc:

and Income instructions to staff for the interface between CalWORKS Information Network (CalWIN) and California Healthcare Eligibility, Enrollment and

BACKGROUND: (CONT'D)

Retention System (CalHEERS). This is necessary to ensure that correct eligibility is determined..

There will continue to be ongoing adjustments and directions to staff as the systems and their interfaces must be developed and/or changed to implement new and expanded Medi-Cal programs while maintaining continuity of business for all programs for which the Department is responsible.

Mr. Chan has been a systems analyst for over ten years assigned to support systems that administer the Medi-Cal program. He has demonstrated expertise consistently in the systems necessary for the implementation of ACA and Medi-Cal program expansion and has been in the forefront of collaborating, researching, and performing work to implement Health Care Reform.

Mr. Chan's pertinent knowledge and experience, personal attributes, and quality of work are key factors in requesting his retention to ensure continuity of, and reduce risk to, the Department's efforts to effectively and timely address the ongoing impacts of Health Care Reform.

CONSEQUENCE OF NEGATIVE ACTION:

The Department may not be able to process materials and prepare reports on critical programs.

CHILDREN'S IMPACT STATEMENT:

Not applicable.