



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: June 9, 2015

Subject: Decertification Election Results (Probation Supervisors Unit of AFSCME, Local 512)

RECOMMENDATION(S):

ACCEPT the results of the decertification election of the Probation Supervisors Unit from AFSCME, Local 512 and acknowledge formal recognition of the Probation Peace Officers Association of Contra Costa County as the majority representative of the Probation Supervisors Unit, as recommended by the Employee Relations Officer.

FISCAL IMPACT:

No fiscal impact.

BACKGROUND:

In October, 2014, the Probation Supervisors Unit of AFSCME, Local 512 submitted a decertification petition to the Labor Relations Unit requesting to decertify from AFSCME, Local 512. Signatures were verified and the Labor Relations Unit requested Integrity Voting Systems to serve as a neutral party to conduct the election in accordance with Section 34-12.012(c) and 34-12.018 of the Employer-Employee Relations Resolution (EERR).

On June 2, 2015, a vote count was conducted by Integrity Voting Systems to determine which organization would represent the Probation Supervisors Unit. The following are the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/09/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

ABSENT: Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 9, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Glynis Hughes, (925)
335-1784

results of the election:

BACKGROUND: (CONT'D)

Decertification Election Results

AFSCME, Local 512: 0 votes

Probation Peace Officers Assn: 15 votes

No Organization: 0 votes

Total Ballots Cast: 15

Total Eligible Employees in Engineering Unit: 22

Integrity Voting Systems certified the election results. More than fifty percent (50%) of eligible employees in the Probation Supervisors Unit cast ballots in the election and a majority of the votes cast selected the Probation Peace Officers Association of Contra Costa County as the new majority representative.

CONSEQUENCE OF NEGATIVE ACTION:

Probation Supervisors Unit will continue to be represented by AFSCME, Local 512.