



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: June 9, 2015

Subject: Add three full-time Health Education Specialist positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21676, to add three (3) Health Education Specialist (VMWD) positions at salary level QT5-1207 (\$42,844-\$52,077) in the Health Services Department. (Represented).

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$272,122.63, which includes \$55,462.26 in pension costs. The cost will be funded by allocations from the CDPH Maternal, Child & Adolescent Health Division, matched with Title XIX funding.

BACKGROUND:

The California Department of Public Health, Maternal, Child & Adolescent Health (MCAH) Division places a high priority on the poor birth outcomes that disproportionately impact the African American community in California. The Black Infant Health (BIH) Program is central to the efforts in reducing these disparities. The four goals of the BIH Program are to: 1) Increase African American infant and maternal health; 2) Decrease Black Women health disparities and social inequities for women and infants; 3) Increase the ability of African American women to manage chronic

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/09/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

ABSENT: Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 9, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Arlene J. Lozada
(925)957-5240

cc:

BACKGROUND: (CONT'D)

stress; and 4) Engage the community to support African American families' health and well-being with education and outreach efforts.

The State budget reinstated \$4 million State General Fund (SGF), ongoing, for Black Infant Health Programs and the SGF can be used to leverage Title XIX Federal Financial Participation (FFP) funds. Adding the three Health Education Specialist positions will assist in the implementation of the new evidence-based Black Infant Health Program model.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, efforts in reducing disparities in the Black Infant Health (BIH) Program will not be accomplished.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21676