



Contra
Costa
County

To: Board of Supervisors
From: Ed Woo, Chief Information Officer
Date: June 9, 2015

Subject: Contract with CherryRoad Technologies for a Fit/Gap Analysis

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Chief Information Officer, or his designee, to execute a contract with CherryRoad Technologies, Inc., in an amount not to exceed \$1,200,000 to conduct a Fit/Gap Analysis on the Peoplesoft software system for the period June 15, 2015 through September 30, 2016.

FISCAL IMPACT:

The approximate cost of \$1,200,000 is budgeted under Org #1695 FY 2014-2015 and FY 2015-2016, supported through interdepartmental charges to all departments.

BACKGROUND:

The PeopleSoft Human Capital Management system (HCM) is currently used to process the County's payroll, in addition to maintaining and processing personnel records and administering employee benefits. The purpose of this contract is for the contractor to perform a fit/gap analysis and infrastructure assessment to increase the efficiency of HCM, and for the contractor to perform the initial tasks to upgrade HCM from version 8.8 to version 9.2.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/09/2015** ☐ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

ABSENT: Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 9, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Sheryl Webster
925-313-1281

cc:

BACKGROUND: (CONT'D)

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The purpose of the upgrade is to:

- Remain on a supported version of HCM;
- Reduce existing HCM customizations to the extent possible;
- Reduce existing reports and queries to the extent possible;
- Perform technical upgrades of remaining customizations; and
- Evaluate and implement new functionality.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve the contract will result in an inability to update the County's current version of its payroll system and will increase the risk that the County will be unable to timely and accurately process employee payroll, personnel, and employee benefits transactions.