



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: April 14, 2015

Subject: Unit modification election results for the Public Health Nurses of Local One

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**RECOMMENDATION(S):**

ACKNOWLEDGE modification of the Health Services Unit represented by Public Employees' Union, Local One to establish a new representation unit called the Public Health Nurses Unit to be composed of the Public Health Nurse (VVXA) and Public Health Nurse-Project (VVX1) classifications; accept the results of the representation election of the Public Health Nurses Unit; and acknowledge formal recognition of the California Nurses Association as the majority representative of the Public Health Nurses Unit effective July 1, 2015, as recommended by the Employee Relations Officer.

**FISCAL IMPACT:**

No fiscal impact.

**BACKGROUND:**

In October, 2013, the California Nurses Association submitted a petition to the Labor Relations Unit requesting that the Public Health Nurse classifications, which were part of the Health Services Unit represented by Local One, be represented by the California Nurses Association instead of Local One. Signatures on the petition were verified and the process

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **04/14/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 14, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: Federal D. Glover, District V  
Supervisor

By: Chris Heck, Deputy

Contact: (925) 335-1782

to modify the Health Services Unit to create a new Public Health Nurses unit proceeded pursuant to section 34-12.016 of the County's Employer-Employee Relations Resolution (EERR). In October 2014, an arbitrator determined that the Public Health Nurses Unit was an appropriate representation unit. The Labor Relations Unit then requested that the State Mediation and Conciliation Service (SMCS) serve as a neutral party to conduct the election in accordance with Section 34-12.012 and 34-12.016 of the EERR.

On April 2, 2015, a vote count was conducted by SMCS to determine which organization would represent the Public Health Nurses Unit. The following are the results of the election:

BACKGROUND: (CONT'D)

Representation Election Results

PEU Local 1: 2 votes

California Nurses Association: 54 votes

No Organization: 0 votes

Total Valid Ballots Cast: 56

Total Eligible Employees

in Public Health Nurses Unit: 64

SMCS certified the election results. More than fifty percent of eligible employees in the Public Health Nurses Unit cast ballots in the election and a majority of the votes cast selected the California Nurses Association as the new majority representative. Pursuant to section 34-12.016 of the EERR, the Public Health Nurses Unit will be represented by the California Nurses Association effective July 1, 2015.

CONSEQUENCE OF NEGATIVE ACTION:

Public Health Nurses will continue to be represented by Local One.