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Contra Costa County

To: Board of Supervisors

From: David Twa, County Administrator

Date: April 14, 2015

Subject: Contact Services with IEDA for IHSS Negotiations and Support Services

RECOMMENDATION(S):

APPROVE and AUTHORIZE the County Administrator, or designee, to execute a contract with Industrial Employers and Distributors Association (IEDA), including modified indemnification language, in an amount not to exceed \$22,588 to provide In-Home Supportive Services Authority (IHSS) negotiations and support services, for the period March 1, 2015 through February 29, 2016.

FISCAL IMPACT:

Services provided by IEDA will be billed quarterly, up to a maximum payment limit of \$22,588 for the requested contract term, and will be funded by Federal, State and County.

BACKGROUND:

Due to a long-standing contract with IEDA, the County Administrator's Office is requesting to continue contracting with IEDA for negotiation and support services for the IHSS Public Authority. IEDA has represented Contra Costa County in labor relations matters for about 40 years and augments the County's Labor Relations staff. IEDA has long-term, historical

✓ APPROVE		OTHER
▼ RECOMMENDATION OF CNTY ADMINISTRATOR		RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 04/14/2015 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE: ABSENT:	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: April 14, 2015 David Twa, County Administrator and Clerk of the Board of Supervisors
	Lisa Driscoll, County Finance (925) 335-1023	By: Chris Heck, Deputy

knowledge of the policies, practices and intricacies of the County and IHSS, and is instrumental in negotiations.

CONSEQUENCE OF NEGATIVE ACTION:

If this contract is not approved, IHSS and the County will lack the necessary negotiations and support services needed to negotiate with recognized employee organizations.