



**Contra  
Costa  
County**

To: Board of Supervisors

From: Kathy Gallagher, Employment & Human Services Director

Date: April 14, 2015

Subject: Amend Contract with Goodwill Industries for STEP-UP Program

---

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract amendment with Goodwill Industries of the Greater East Bay to add performance criteria to the contract service plan and increase the payment limit by \$370,426 to a new payment limit of \$1,249,801 with no change in the contract term of July 1, 2014 through June 30, 2015.

**FISCAL IMPACT:**

\$1,249,801: 100% California Work Opportunity and Responsibility to Kids (CalWORKs) Single Allocation.

**BACKGROUND:**

The purpose of this amendment is to add performance criteria for client participation and establish a variety of specific performance goals such as 85% of referred participants placed in subsidized employment within 30 days, etc.

---

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

---

Action of Board On: **04/14/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 14, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: Federal D. Glover, District V  
Supervisor

By: Chris Heck, Deputy

Contact: Earl Maciel 3-1648

cc:

### BACKGROUND: (CONT'D)

The objective of the Subsidized Temporary Experience with Pay for the Under-Employed Program (STEP-UP) is to provide entry level paid work experience to designated California Work Opportunity and Responsibility to Kids (CalWORKs) participants who are not meeting their Welfare-to-Work (WTW) participation requirement by immediately placing them into paid worksite assignments for a maximum of 30 days.

The goal of STEP-UP, when coupled with their necessary WTW activities and services, is to immediately engage WTW participants by providing an exposure to work and basic job skills ultimately leading to their long-term job placement.

### CONSEQUENCE OF NEGATIVE ACTION:

Without contract approval, STEP-UP will not continue in Contra Costa County.

### CHILDREN'S IMPACT STATEMENT:

The contract supports three of the five community outcomes established in the Children's Report Card: 3) "Families that are Economically Self Sufficient"; 4) "Families that are Safe, Stable and Nurturing"; and, 5) "Communities that are Safe, and Provide a High Quality of Life for Children and Families" by providing paid short term entry level work experience to CalWORKS Welfare-to-Work participants.