



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 31, 2015

Subject: Decertification Election Results (Engineering Unit of Local One)

RECOMMENDATION(S):

ACCEPT the results of the decertification election of the Engineering Unit from Public Employees Union, Local One and acknowledge formal recognition of IFPTE, Local 21 as the majority representative of the Engineering Unit, as recommended by the Employee Relations Officer.

FISCAL IMPACT:

No fiscal impact.

BACKGROUND:

In October, 2014, the Engineering Unit of Public Employees Union, Local One submitted a decertification petition to the Labor Relations Unit requesting to decertify from Local One. Signatures were verified and the Labor Relations Unit requested State Mediation and Conciliation Service (SMCS) to serve as a neutral party to conduct the election in accordance with Section 34-12.012(c) and 34-12.018 of the Employer-Employee Relations Resolution (EERR).

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/31/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

ABSENT: John Gioia, District I
Supervisor
Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 31, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stephanie L. Mello, Deputy

Contact: Angela Mead, (925)
335-1782

BACKGROUND: (CONT'D)

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On March 17, 2015, a vote count was conducted by SMCS to determine which organization would represent the Engineering Unit. The following are the results of the decertification election:

PEU Local 1: 4 votes

IFPTE Local 21: 29 votes

No Organization: 1 vote

Total Ballots Cast: 34

Total Eligible Employees in Engineering Unit: 42

SMCS certified the election results. More than fifty percent of eligible employees in the Engineering Unit cast ballots in the election and a majority of the votes cast selected IFPTE, Local 21 as the new majority representative.

CONSEQUENCE OF NEGATIVE ACTION:

Engineering Unit will continue to be represented by Local One.