



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: March 31, 2015

Subject: Add four Exempt Medical Staff Physician positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No.21640 to add four (4) Exempt Medical Staff Physician (VPW9) positions at salary plan and grade level 1P5-2312 (\$10,730 - \$14,431) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$1,018,259.83 including \$245,906.28 in pension costs, which is totally offset by third party payor revenues.

BACKGROUND:

The Health Services Department is requesting to add four (4) Exempt Medical Staff Physician positions assigned to the Labor and Delivery, and Pediatric/Nursery Units within Contra Costa Regional Medical Center and its Health Centers. The hospital has experienced an increase in volume of deliveries over the last two years and have relied on overtime to meet its staffing needs. These positions are necessary to remedy the chronic short staffing in the 24/7 operations of both units.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/31/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

A YE: Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

ABSENT: John Gioia, District I
Supervisor
Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 31, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Jo-Anne Linares,
957-5240

cc:

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be adequate staff to meet the staffing needs of Labor and Delivery, and Pediatric/Nursery Units within the Contra Costa Regional Medical Center and its Health Centers, which directly impacts patient care services.

CHILDREN'S IMPACT STATEMENT:

N/A

ATTACHMENTS

P-300 #21640