



**Contra
Costa
County**

To: Contra Costa County Fire Protection District Board of Directors
From: Jeff Carman, Chief, Contra Costa County Fire Protection District
Date: March 10, 2015

Subject: Contra Costa County Fire Protection District 2014 SAFER Grant Application

RECOMMENDATION(S):

Acting as the Governing Board of the Contra Costa County Fire Protection District, APPROVE and AUTHORIZE the Fire Chief, or designee, of the Contra Costa County Fire Protection District (District) to apply for and accept a 2014 Staffing for Adequate Fire and Emergency Response (SAFER) grant through the Federal Emergency Management Agency (FEMA) in an amount not to exceed \$6,400,000.

FISCAL IMPACT:

There is no local agency match requirement. However, the salary and benefits cost to promote personnel to staff two fire companies over two years is estimated at \$1.8 million.

BACKGROUND:

This request is to fund eighteen (18) positions over a two (2) year period and reopen two (2) previously closed fire stations.

A fire company is typically staffed with a captain, an engineer, and a firefighter, at least one of which is a paramedic. If awarded, the grant will cover the full salary and benefits costs of 18 entry-level firefighter positions. There is no grantee match requirement. Voluntary

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/10/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor

ABSENT: Federal D. Glover, District V Supervisor

Contact: Jeff Carman, Fire Chief
(925) 941-3500

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 10, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

cc:

BACKGROUND: (CONT'D)

overtime costs are not eligible. However, overtime costs fire agencies routinely pay as part of a firefighter's regular and recurring salary (i.e., "scheduled overtime") in order to comply with the Fair Labor Standards Act are eligible.

The District will be responsible for funding the salary and benefits costs to promote six captains and six engineers to staff the reopened stations. The estimated cost of those promotions over a two-year period is \$1.8 million, although certain future costs are unknown.

Throughout the performance period of the grant, the grantee must maintain the total number of authorized and funded firefighter positions at the time of award plus the total number of SAFER-funded firefighter positions. The grantee cannot lay off firefighters during the period of performance, and vacancies that arise through attrition – such as openings created by retiring firefighters – must be filled within a reasonable time period.

CONSEQUENCE OF NEGATIVE ACTION:

The Contra Costa County Fire Protection District will not pursue this grant opportunity.

CHILDREN'S IMPACT STATEMENT:

No impact