



**Contra  
Costa  
County**

To: In-Home Supportive Services Public Authority

From: David Twa, County Administrator

Date: March 31, 2015

Subject: Resolution No. 2015/83 to Provide General Salary Increase for Public Authority Employees

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**RECOMMENDATION(S):**

ADOPT Resolution No. 2015/83 to provide for a general salary increase for the employees of the In-Home Supportive Services Public Authority for the period of July 1, 2015 and beyond.

**FISCAL IMPACT:**

The terms and conditions set forth in this action are estimated at a FY 2015/16 cost of \$32,000, \$10,000 of which is pension cost.

**BACKGROUND:**

The IHSS-PA has historically been linked to the resolution providing benefits and compensation for unrepresented management and exempt employees of Contra Costa County. In 2014, the Board of Supervisors adopted Resolution No. 2014/109, which provided a 3% increase in base pay for unrepresented management employees covered by that resolution effective July 1, 2014. The employees of the IHSS Public Authority were not included in Resolution No. 2014/109. Resolution No. 2015/83 (attached) provides for a 3% salary increase for IHSS/PA employees effective July 1, 2015 to realign IHSS Public Authority staff wage-increases with that of unrepresented County management.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **03/31/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor

ABSENT: John Gioia, District I Supervisor  
Federal D. Glover, District V Supervisor

Contact: Lisa Driscoll, County Finance Director (925) 335-1023

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 31, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy



CONSEQUENCE OF NEGATIVE ACTION:

The benefits of employees of the IHSS/PA will no longer be consistent with those of management-exempt and unrepresented employees of Contra Costa County.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

Resolution No. 2015/83