C. 28

To: Board of SupervisorsFrom: William Walker, M.D., Health ServicesDate: March 10, 2015



Contra Costa County

Subject: Add and Cancel permanent full-time positions in the Health Services Department

#### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21625 to add one (1) permanent full-time Health Services Administrator –Level C (VANH) ZB2-1723 (\$6,131 - \$7,470) and add one (1) permanent full-time Health Services Systems Analyst I (LBWC) ZB5-1595 (\$5,242 -\$7,025) and delete two (2) vacant permanent full-time Public Health Program Specialist I (VBSD) ZA5-1602 (\$5,279 - \$6,416) position #8879 and 11348 Org No. 5731 positions in the Health Services Department.

#### FISCAL IMPACT:

Upon approval, this action will result in an annual increased cost of \$29,320.33, including pension cost of \$7,080.76. The increased cost will be 100% funded by County General Funds.

## **BACKGROUND:**

The Behavioral Health Division of Health Services Department is requesting to add these two new positions to better coordinate services and provide critical data on the Homeless

APPROVE	☐ OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR	RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 03/10/2015 APPROVED AS RECOMMENDED OTHER Clerks Notes:	
VOTE OF SUPERVISORS	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.
Contact: Melissa Carofanello - melissa.carofanello@hsd.cccounty.us - 925-957-5248	ATTESTED: March 10, 2015 David Twa, County Administrator and Clerk of the Board of Supervisors
	By: , Deputy

population of Contra Costa County. The newly added Health Services Administrator Level C will

# BACKGROUND: (CONT'D)

be able to more effectively manage the contracts and services being provided by the Contra Costa County Homeless Program. The addition of the Health Services System Analyst I position will be able to analysis and report the collection of data on the homelessness of Contra Costa County. The department believes these two classifications will better fulfill the needs of the Behavioral Health Division's Homeless Services Program than the current Public Health Program Specialist positions. The Public Health Program Specialists positions have been vacant since June of 2014 in addition two other Public Health Program Specialists have given their notice which will leave two additional Public Health Program Specialist positions vacant.

## CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Contra Costa County Homeless Program will not be adequately staffed and services to Contra Costa County Homeless population will be impacted.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

CLERK'S ADDENDUM RELISTED to March 31, 2015

ATTACHMENTS P-300 #21625