



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 3, 2015

Subject: ORDINANCE NO. 2015-05 TO ADJUST BOARD OF SUPERVISORS MEMBER SALARY

RECOMMENDATION(S):

INTRODUCE EITHER Ordinance No. 2015-05, Version A, providing for a 7% salary increase, effective June 1, 2015, for members of the Board of Supervisors OR Ordinance No. 2015-05, Version B, providing for the same initial salary increase, but equated to 56.5% of the salary of California Superior Court judges, now and into the future; WAIVE reading; and FIX March 10, 2015 for adoption.

FISCAL IMPACT:

Source: 100% County General Fund. The estimated annual cost of the proposed 7% increase for all five Board members is \$50,900, of which \$13,125 is pension cost. The estimated annual cost for all five Board members of any 1% salary increase thereafter is \$7,790.

BACKGROUND:

On February 10, 2015, the Board of Supervisors considered several options for setting Board member salaries, as well as the possible salary level. Following its deliberations, the Board directed the County Counsel to prepare two ordinances for possible introduction on March 3: one authorizing a 7% increase to the Board of Supervisors member salaries to the level of \$104,307, and an alternate ordinance that additionally links the Board's salary level

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/03/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Karen Mitchoff, District IV
Supervisor

NO: Mary N. Piepho, District III
Supervisor

ABSENT: Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 3, 2015

, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: David Twa 925-335-1080

cc:

to that of 56.5% of a Superior Court Judge's salary. The 7% increase was based on a 4% general COLA (Cost of Living Adjustment) granted to employees on July 1, 2014 plus a 3% COLA that employees will receive on July 1, 2015.

As directed by the Board, attached are two versions of Ordinance 2015-05. Version A would provide for a 7% salary increase effective June 1, 2015. Version B would increase Supervisors' salaries to an annual amount equivalent to

BACKGROUND: (CONT'D)

56.5% of Superior Court judges' salaries, effective June 1, 2015 and provide that, prospectively, Supervisors' salaries would be increased at the same time and in the same percentage necessary to maintain a base salary equivalent to 56.5% of judges' salaries. This ordinance would amend Code section 24-26.006, Supervisors.

The Board, on February 10, 2015, also directed the County Administrator to convene an ad hoc committee to study the Board of Supervisors compensation. The action to create this committee is transmitted to the Board today in a separate item.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to introduce either ordinance would maintain the *status quo*.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

CLERK'S ADDENDUM

Philip Hu, Public Employees' Union Local One; Felix Huerta, AFSCME Local 512. INTRODUCED Ordinance No. 2015-05, Version A, providing for a 7% salary increase, effective June 1, 2015, for members of the Board of Supervisors; WAIVED reading; and FIXED March 10, 2015 for adoption.

ATTACHMENTS

Ordinance 2015-05_Version A_7% Increase

Ordinance 2015-05_Version B_7% Increase + Sup Ct Judge Tie