



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: March 10, 2015

Subject: Increase the hours of four part-time positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21624 to increase the hours of one part-time Therapy Assistant (V5WF) position #12173 from 36/40 to 40/40 hours at salary level and range QT5-1435 (\$4,474-\$5,438), one part-time Physical Therapist II (V5VF) position #76417 from 28/40 hours to 32/40 at salary level and range QT5-1746 (\$6,088-\$7,400), two part-time Respiratory Care Practitioner II (VIVA) position # 72768 from 24/40 hours to 32/40 and position #51805 from permanent intermittent to 16/40 hours at salary level and range QT5-1735 (6,022-\$7,320) in the Health Services Department.

FISCAL IMPACT:

Upon approval, this action will result in an annual cost of approximately \$82,171.36 including approximately \$21,528 in pension cost and will be funded by Enterprise 1.

BACKGROUND:

In accordance with Section 52C of the MOU between the County and Local 1, permanent-intermittent and permanent part-time employees in classes represented by Local 1 who wish to have their position hours increased, must so request in writing twice per year. The Health Services

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/10/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 10, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

ABSENT: Federal D. Glover, District V
Supervisor

By: June McHuen, Deputy

Contact: Shelanda Adams
925-957-5263

cc:

BACKGROUND: (CONT'D)

Department is requesting to increase one (1) part-time Therapy Assistant position #12173 from 36/40 to 40/40 hours, one (1) part-time Physical Therapist II position #76417 from 28/40 hours to 32/40, two (2) part-time Respiratory Care Practitioner II positions # 72768 from 24/40 hours to 32/40 and position #51805 from PI/40 to 16/40 hours allocated to Contra Costa County Medical Center. The incumbents have consistently worked over their assigned position hours and the Department has determined the need for the additional hours will continue indefinitely in order to meet the patient care services for the medical center.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Department will not have sufficient hours in these positions to perform required and state mandated functions. Further, the County would not be in compliance with its agreement with Local 1 regarding hours increases.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21624