



Contra  
Costa  
County

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: March 3, 2015

Subject: Increase position hours of four (4) permanent part-time positions in the Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21616 to increase the hours of four (4) permanent part-time Licensed Vocational Nurse (VT7G) positions #15447 and #7329 from 32/40 to 40/40; #9939 and #7394 from 24/40 to 32/40 at salary level and range QBX-1287 (\$3,854 - \$4,922) in the Health Services Department. (Represented)

### **FISCAL IMPACT:**

Upon approval, this request has an annual cost of approximately \$69,467.00 including pension costs, and fully offset with federally qualified health care revenues.

### **BACKGROUND:**

In accordance with the memorandum of understanding between Contra Costa County and Public Employees Union Local One, the Health Services Department is requesting to increase the hours of four (4) permanent part-time Licensed Vocational Nurse positions #15447 and #7329 from 32/40 to 40/40; #9939 and #7394 from 24/40 to 32/40 allocated to the Concord and Pittsburg Health Centers. The incumbents have consistently worked over their assigned position hours and the Department has determined the need for the additional hours will continue indefinitely

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/03/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

#### **VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor

ABSENT: Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 3, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,  
957-5240

cc:



BACKGROUND: (CONT'D)

in order to meet the patient care services for both health centers.

The cost associated with this action is approximately \$69,467.00 per year and is offset by the elimination of the straight time overtime pay already incurred by the incumbents working over their designated position hours, with 100% federally qualified health care revenue.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, there will not be sufficient staff to meet the needs of Concord and Pittsburg Health Centers, which negatively impacts patient care.

CHILDREN'S IMPACT STATEMENT:

N/A

ATTACHMENTS

P-300 #21616