



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: March 10, 2015

Subject: Add two Licensed Vocational Nurse positions in the Health Services Department

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21626 to add two (2) Licensed Vocational Nurse (VT7G) positions (\$3,854- \$4,922) in the Contra Costa Health Plan division of the Health Services Department.

**FISCAL IMPACT:**

The additional costs associated with this action are approximately \$186,801 annually with benefits. Costs will be funded by CCHP Enterprise Fund III (100%).

**BACKGROUND:**

CCHP has approximately 5000 new members per month as part of Medi-Cal Expansion. This has increased the number of members being referred for case management services from 800 in 2013 to 1080 in 2014 with anticipated continued growth in 2015. New referrals in 2013 were on average 69/month. In 2014 referrals increased to 90/month. In order to sustain growth at this level, I am requesting 2 LVN's to support the RN and MSW case managers. Case managers will continue to have their own case load but will be able to work a larger case load (80/FTE as opposed to 65/FTE) with the assistance of an LVN. Hiring LVN support would be more cost effective than hiring more costly RN/MSW case

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/10/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Candace Andersen, District II  
Supervisor  
Mary N. Piepho, District III  
Supervisor  
Karen Mitchoff, District IV  
Supervisor

ABSENT: Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 10, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Kristen Cunningham,  
957-5267

cc: Kristen Cunningham

managers.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved and without additional staff, Contra Costa Health Plan's Case Management unit will not have the adequate staff to meet the mandated requirements of the Plan.

CHILDREN'S IMPACT STATEMENT:

N/A

ATTACHMENTS

P-300 #21626