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To:Board of SupervisorsFrom:William Walker, M.D., Health Services



Contra Costa County

Subject: Add one Health Plan Authorization Representative in the Health Services Department

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21639 to add one (1) Health Plan Authorization Representative (VRTA) position (\$3,263-\$4,168) in the Contra Costa Health Plan division of the Health Services Department.

#### FISCAL IMPACT:

Date: March 31, 2015

The additional costs associated with this action are approximately \$86,660 annually with benefits, including \$17,756 in estimated pension costs. Costs will be funded by CCHP Enterprise Fund III (100%).

#### **BACKGROUND:**

Due to the steady increase of CCHP members, the Authorization Unit is finding it difficult to process and turnaround the authorization and referral requests with the current staff and their workload. This addition will greatly assist in allowing the Health Plan to meet its mandated requirements for timely patient care.

#### **CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved and without additional staff, Contra Costa Health Plan's

APP	ROVE	OTHER
RECOMMENDATION OF CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE		
Action of Board On: 03/31/2015 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE: ABSENT:	Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor John Gioia, District I Supervisor Federal D. Glover, District V	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: March 31, 2015 David Twa, County Administrator and Clerk of the Board of Supervisors
Supervisor By: Chris Heck, Deputy Contact: Kristen Cunningham,		
957-5267		

Authorization unit will not have adequate staff to meet the mandated requirements of the Plan.

# **<u>CHILDREN'S IMPACT STATEMENT:</u>** N/A

## ATTACHMENTS P-300 #21639