



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services
Date: March 31, 2015

Subject: Add two Registered Nurse-Experienced Level positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21638 to add two (2) permanent full-time Registered Nurse-Experienced Level (VWXD) positions (\$7,305-\$8,142) in the Contra Costa Health Plan division of the Health Services Department.

FISCAL IMPACT:

The additional costs associated with this action will be \$300,407 annually with benefits, including pension costs of approximately \$69,375. The costs will be offset by CCHP Enterprise Fund III (100%).

BACKGROUND:

Due to growth in membership over the past year (60,000 new members) and large influx of claim reviews/appeals, we are in need of additional nurses to support the mandated turnaround timeframes of the Utilization Management unit. The Utilization Management nurse uses a multi-disciplinary approach to organize, coordinate, monitor, evaluate and modify plans of care and/or service requests focusing on selected complex medical and psychosocial needs of CCHP members and their families. The UM Nurse is responsible for assuring the receipt of high quality, cost efficient medical outcomes for enrollees. This role

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/31/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor

Mary N. Piepho, District III
Supervisor

Karen Mitchoff, District IV
Supervisor

ABSENT: John Gioia, District I Supervisor
Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 31, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Kristen Cunningham,
925-957-5267

cc:

works with Medical Directors to perform first level review. To pre-certify elective services, procedures and test utilizing established Care Coordination policies and protocols, CCHP benefit criteria, applicable regulatory review criteria and nationally accepted criteria for medical necessity determination.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved and without additional staff, Contra Costa Health Plan's Utilization Management unit will not be able to meet the mandated requirements of the Plan.

CHILDREN'S IMPACT STATEMENT:

N/A

ATTACHMENTS

P-300 #21638