



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: February 3, 2015

Subject: Resolution No. 2015/38 Extending the Memorandum of Understanding with SEIU United Healthcare Workers West (UHW)

RECOMMENDATION(S):

ADOPT Resolution No. 2015/38 approving an additional extension of the current Memorandum of Understanding between the In-Home Supportive Services (IHSS) Public Authority and SEIU United Healthcare Workers West (UHW) extending negotiated wage agreements and other economic terms and conditions of employment. The new term of the MOU will be March 31, 2012 - April 30, 2015.

FISCAL IMPACT:

The extension is for time and has no fiscal impact on its own.

BACKGROUND:

The Memorandum of Understanding (MOU) between the In-Home Supportive Services Authority (Public Authority) and the SEIU United Healthcare Workers West (Union) was effective from October 1, 2009 through March 31, 2012. The Union and the Public Authority met on December 18, 2014 to discuss the possibility of extending the current extension through April 30, 2015. Due to turnover for both negotiating teams, the parties have been unable to schedule meetings, thereby, reducing the Union dues paid to SEIU United Healthcare Workers West. The parties agreed to this extension and will continue to

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **02/03/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 3, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Alvan Mangalindan,
(925) 335-1786

By: June McHuen, Deputy

meet during the extension of the MOU.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve this limited MOU extension will result in the providers working out of contract.

ATTACHMENTS

Resolution No. 2015/38

Extension of MOU