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Contra Costa County

To: Board of Supervisors

From: David Twa, County Administrator

Date: February 3, 2015

Subject: Resolution No. 2015/38 Extending the Memorandum of Understanding with SEIU United Healthcare

Workers West (UHW)

#### **RECOMMENDATION(S):**

ADOPT Resolution No. 2015/38 approving an additional extension of the current Memorandum of Understanding between the In-Home Supportive Services (IHSS) Public Authority and SEIU United Healthcare Workers West (UHW) extending negotiated wage agreements and other economic terms and conditions of employment. The new term of the MOU will be March 31, 2012 - April 30, 2015.

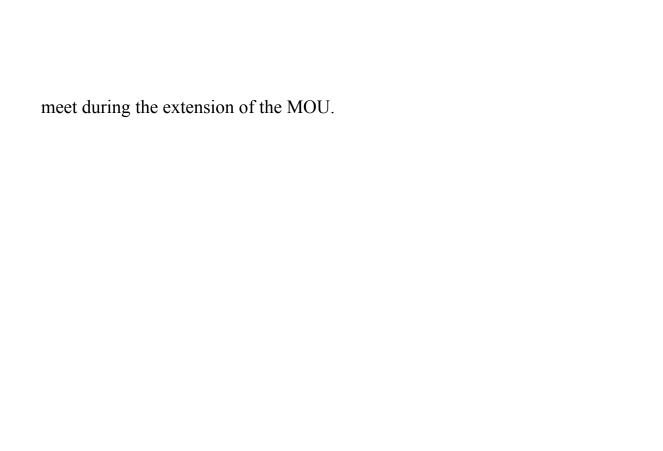
### **FISCAL IMPACT:**

The extension is for time and has no fiscal impact on its own.

### **BACKGROUND:**

The Memorandum of Understanding (MOU) between the In-Home Supportive Services Authority (Public Authority) and the SEIU United Healthcare Workers West (Union) was effective from October 1, 2009 through March 31, 2012. The Union and the Public Authority met on December 18, 2014 to discuss the possibility of extending the current extension through April 30, 2015. Due to turnover for both negotiating teams, the parties have been unable to schedule meetings, thereby, reducing the Union dues paid to SEIU United Healthcare Workers West. The parties agreed to this extension and will continue to

<b>✓</b> APPROVE	OTHER
▼ RECOMMENDATION OF CNT     ADMINISTRATOR	Y RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 02/03/2015 APPROVED AS RECOMMENDED OTHER	
Clerks Notes:	
VOTE OF SUPERVISORS	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Mary N. Piepho, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: February 3, 2015  David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Alvan Mangalindan, (925) 335-1786	By: June McHuen, Deputy



# CONSEQUENCE OF NEGATIVE ACTION:

Failure to approve this limited MOU extension will result in the providers working out of contract.

## **ATTACHMENTS**

Resolution No. 2015/38 Extension of MOU