



**Contra  
Costa  
County**

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: January 6, 2015

Subject: Add one Health Services Systems Analyst II position and cancel vacant Health Services Systems Analyst III position in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Resolution No. 21593 to add one (1) Health Services Systems Analyst II (LBVC) position (\$6,321- \$8,471) and cancel one (1) vacant Health Services Systems Analyst III (LBTD) position #14969 (\$6,642-\$8,901) in the Information Technology division of the Health Services Department.

**FISCAL IMPACT:**

There will be no additional costs associated with this action. There will be a cost savings of \$7,584 annually with this action.

**BACKGROUND:**

The Health Services Systems Analyst III position is not a flexibly staffed position. The Department does not require the skills of a Health Services Systems Analyst III but rather those of a Health Services Systems Analyst II.

**CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, Health Services Information Technology will not be able to staff its units with the appropriate skill level of Systems Analyst personnel.

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **01/06/2015** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 6, 2015

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Kristen Cunningham,  
957-5267

cc:

**CHILDREN'S IMPACT STATEMENT:**

Not applicable.

## ATTACHMENTS

P-300 #21593