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Contra Costa County

To: Board of Supervisors

From: Jessica Hudson, County Librarian

Date: March 3, 2015

Subject: Cancel One (1) Library Assistant-Journey Level Position and Increase the Hours of One (1) Library

**Assistant-Journey Level Position** 

### **RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21596 to cancel one part-time (20/40) Library Assistant- Journey Level (3KVB) (represented) position No. 11665 and increase the hours of one part-time (20/40) Library Assistant-Journey Level (3KVB) (represented) position No. 6077 to full time at salary plan and grade QXX-1030 (\$2,988-\$3,816) at the Library Department, Pleasant Hill.

#### **FISCAL IMPACT:**

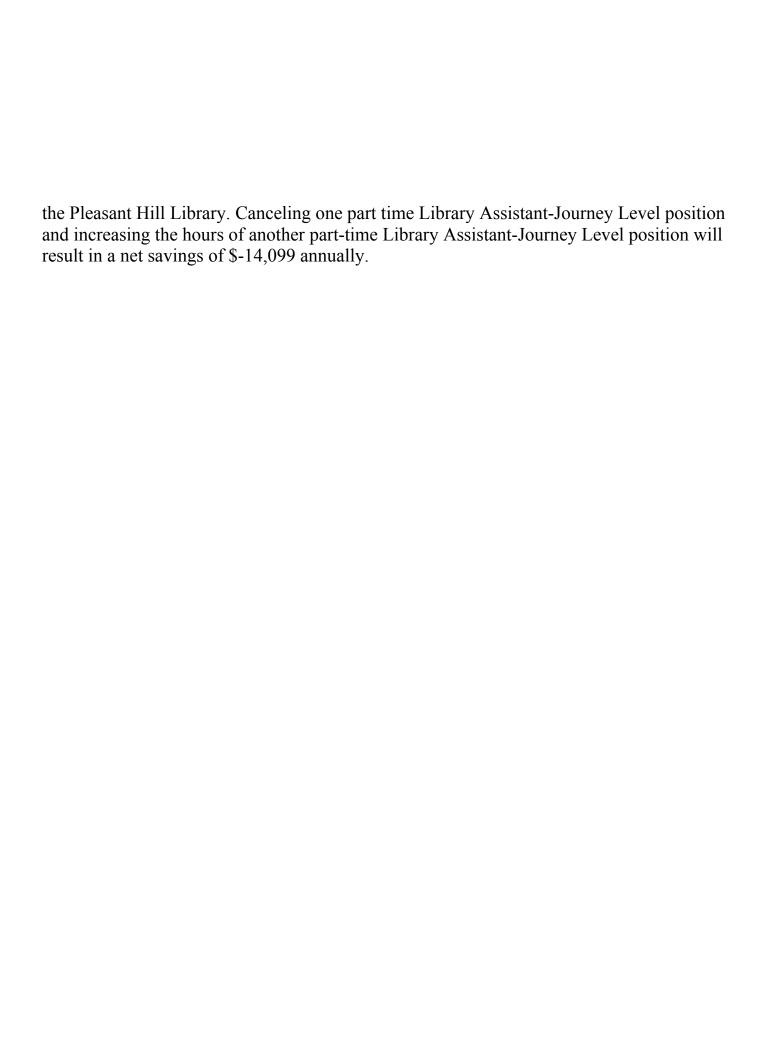
Upon approval, this action will result in an annual cost savings to the Library Fund of approximately \$14,099. No fiscal impact to the County General Fund. This position is funded in the Library budget.

### **BACKGROUND:**

As part of a budget strategy to reduce benefits costs and to increase our competitive ability to fill vacant positions, the Library carefully evaluated the possibility of merging part time positions into full time positions and determined that it could make these position changes at

| ✓ APF  | PROVE   | OTHER  |
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| ▼ RECOMMENDATION OF CNTY ADMINISTRATOR                       |   |  |
| Action of Board On: 03/03/2015 APPROVED AS RECOMMENDED OTHER |   |  |
| Clerks Notes:  |   |  |
| VOTE OF SUPERVISORS  |   |  |
| AYE:   | John Gioia, District I Supervisor<br>Candace Andersen, District II<br>Supervisor<br>Mary N. Piepho, District III<br>Supervisor<br>Karen Mitchoff, District IV<br>Supervisor | I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.  ATTESTED: March 3, 2015  David Twa, County Administrator and Clerk of the Board of Supervisors |
| ABSENT:  | Federal D. Glover, District V<br>Supervisor   | By: June McHuen, Deputy  |
| Contact: Michelle McCauley, (925)<br>927-3202                |   |  |

cc: James Hicks, Michelle McCauley, Eva Barrios



# **CONSEQUENCE OF NEGATIVE ACTION:**

If these position changes are not implemented, the Library will not realize a cost savings and will remain competitively disadvantaged in filling its vacant positions.

# CHILDREN'S IMPACT STATEMENT:

Not applicable.

### **ATTACHMENTS**

P300 21596 Library Asst