



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 21, 2014

Subject: Suspension of Competition and Direct Appointment in Animal Services Dept.

RECOMMENDATION(S):

ACKNOWLEDGE receipt of report of suspension of competition and direct appointment in the Animal Services Department to facilitate the return to work of a County employee through the County Rehabilitation Program, as provided for in the Personnel Management Regulations, Section 502, as part of the County Disability Program, as recommended by the Assistant County Administrator, Director of Human Resources.

FISCAL IMPACT:

There are no additional costs associated with this direct appointment. Costs associated with filling this position is included in the Department's budget.

BACKGROUND:

Personnel Management Regulations, Section 502, Suspension of Competition, provides that the Director of Human Resources may suspend competition and authorize a direct appointment to merit system positions where use of competitive examination procedures are impractical. It also requires that a report of the suspension of competition be reported to the Board of Supervisors.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/21/2014** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 21, 2014

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Cheri Branson,
925-335-1768

cc:

In accordance with the above

BACKGROUND: (CONT'D)

regulations, the Director of Human Resources is authorizing the following direct appointment in the Animal Services Department to facilitate the return to work of a County employee through the County Rehabilitation Program:

Animal Services Clerk (BJXB) - effective 12/11/13

CONSEQUENCE OF NEGATIVE ACTION:

Department would not benefit from the employee's return to work.

CHILDREN'S IMPACT STATEMENT:

Not Applicable.