



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources
Date: January 15, 2013

Subject: ADOPT Side Letter to amend MOU with CNA to provide Charge Nurse Relief Differential to Per Diem members

RECOMMENDATION(S):

ADOPT Resolution No. 2013/60 approving the Side Letter between Contra Costa County and the California Nurses Association (CNA) on behalf of its Per Diem members granting the Charge Nurse Relief Differential to the classifications of Staff Nurse – Per Diem and Staff Advice Nurse – Per Diem. To the extent that employees may have received payments of this differential in error, no recoupment is required.

FISCAL IMPACT:

This differential has been paid by the department. There is no change in fiscal impact.

BACKGROUND:

It has been determined that the Health Services Department has been paying a Charge Nurse Relief Differential to the classifications of Staff Nurse - Per Diem and Staff Advice Nurse - Per Diem. This differential is considered necessary by the Department to appropriately staff the Health Services facilities. The parties have met and conferred and reach the attached tentative agreement. The differential will be paid at the rate of twenty-five dollars (\$25.00) for eight (8) hours and prorated at twelve dollars and fifty cents (\$12.50) for four (4) hours.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/15/2013** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: Candace Andersen, District II
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: John Gioia, District I
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 15, 2013

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Carrie Del Bonta, Deputy

Contact: Ted Cwiek, (925)
335-1766

Adopting this resolution will provide authorization for the continuation of this differential.

CONSEQUENCE OF NEGATIVE ACTION:

If this Side Letter is not approved, the County will not receive the additional necessary services of the Per Diem Nurses to participate in Charge Nurse Relief duty.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

Resolution No. 2013/60

Side Letter-CNA Charge Nurse Relief Differential