Contra Costa County

To: **Board of Supervisors**

From: Ted Cwiek, Human Resources

Date: January 15, 2013

Subject: Add two Registered Nurse- Experienced Level Positions in the Health Services Department

RECOMMENDATION(S):

Adopt Position Adjustment Resolution No. 21228 to add two (2) Registered Nurse-Experienced Level (VWXD) positions, at salary level L3H 0400 (\$7091.26 - \$7903.79), in the Health Services Department.

FISCAL IMPACT:

Upon approval, this action will result in an annual cost of approximately \$276,448, including pension costs of \$60,418, and will be funded with Contra Costa Health Plan member premiums and the elimination of two temporary employees.

BACKGROUND:

Due to the significant increase of incoming referrals and authorization requests from Contra Costa Regional Medical Center, Contra Costa Health Plan's Utilization Management and Authorization Unit has employed two temporary registered nurses to process these various requests. The department has identified an ongoing need for these services; therefore, we are requesting to add two permanent Registered Nurse- Experienced Level positions. These two positions will be responsible for evaluating patient/member care needs such as, monitoring potential preventable admissions, transitions from Healthy Families, and incoming prior

	APPROVE	OTHER
✓ I	RECOMMENDATION OF C	CNTY ADMINISTRATOR RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 01/15/2013 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE:	John Gioia, District I Supervisor	
	Candace Andersen, District II	
	Supervisor Mary N. Piepho, District III Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.
		ATTESTED: January 15, 2013
	Karen Mitchoff, District IV	• •
	Supervisor	David Twa, County Administrator and Clerk of the Board of Supervisors
	Federal D. Glover, District V Supervisor	By: Carrie Del Bonta, Deputy
Cont	act: Enid Mendoza	

957-5263

authorization and appeal requests, particularly those for position emission tomography scar and pain management.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to process health plan members' and providers' prior authorization and appeal requests timely, which impacts Contra Costa Health Plan patient care services.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21228