



Contra  
Costa  
County

To: Board of Supervisors  
From: Ted Cwiek, Human Resources  
Date: January 8, 2013

Subject: Increase Hours of Five Registered Nurse-Experienced Level Positions in the Health Services Department

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**RECOMMENDATION(S):**

Adopt Position Adjustment Resolution No. 21216 to increase the hours of five (5) Registered Nurse-Experienced Level (VWXD) positions in the Health Services Department, in accordance with an agreement between Contra Costa County Health Services Department and the California Nurses Association.

**FISCAL IMPACT:**

Upon approval, this action will result in an annual cost of approximately \$62,740.29, including pension costs of \$15,151.57, which is offset by a reduction in straight time overtime.

**BACKGROUND:**

As agreed upon by the Health Services Department and the California Nurses Association, permanent intermittent and permanent part-time employees who wish to have the hours of their positions increased up to a maximum of full-time must so request in writing during a thirty day period, which is offered twice a year. Approval criteria are based on the actual work hours of the employee over the past six months and the anticipated need for their assignment on an increased basis. Health Services has verified that each request meets both

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/08/2013** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 8, 2013

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Carrie Del Bonta, Deputy

Contact: Enid Mendoza,  
957-5263

cc:

criteria. Therefore, the Health Services Department is requesting to increase the hours of five (5) Registered Nurse-Experienced Level part-time positions.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Department will not have sufficient staff to meet its operational needs, which impacts patient care services. Additionally, the Health Services Department will not be in compliance with the agreement reached with the California Nurses Association.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21216

List for P-300 #21216