



Contra  
Costa  
County

To: Board of Supervisors  
From: Ted Cwiek, Human Resources  
Date: January 15, 2013

Subject: Introduce Ordinance No. 2013-05 Amend Ordinance Code To Exempt From The Merit System

---

**RECOMMENDATION(S):**

INTRODUCE Ordinance No. 2013-05 amending Section 33-5.413 of the County Ordinance Code to Exempt from the Merit System the classification of Labor Relations Manager-Exempt, waive the reading, and fix January 22, 2013 for adoption.

**FISCAL IMPACT:**

There is no cost associated with this action.

**BACKGROUND:**

The Labor Relations Department was reorganized in 2007, resulting in abolishing the Labor Relations Manager-Exempt (AGD1) classification. The Labor Relations Manager-Exempt position was replaced with the new class of Principal Labor Relations Negotiator-Exempt, to assist the Human Resources department in managing contract negotiations. An increase in and more complex contract negotiations currently necessitates establishing the Labor Relations Manager-Exempt classification to oversee the day-to-day operations of the Labor Relations Unit.

---

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

---

Action of Board On: **01/15/2013** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 15, 2013

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Carrie Del Bonta, Deputy

Contact: Ted Cwiek, (925)  
335-1766

**CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, the department will not have adequate staff and resources in the Labor Relations Unit.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

Ordinance 2013-05

P300 21219