



Contra
Costa
County

To: Board of Supervisors
From: Antoine Wilson, EEO Officer
Date: January 8, 2013

Subject: Addition of Two Additional (new) Seats to Advisory Council on Equal Opportunity

RECOMMENDATION(S):

APPROVE the addition of two new seats to the Advisory Council on Equal Employment Opportunity, as recommended by the Advisory Council on Equal Employment Opportunity and the County's Equal Employment Opportunity Officer.

FISCAL IMPACT:

none

BACKGROUND:

The role of the Contra Costa County Advisory Council on Equal Employment Opportunity is to advise the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan; to review the County's Affirmative Action Program; and to recommend actions to facilitate attainment of the County's goals for affirmative action. This advisory council currently has 11 members. The County Equal Employment Opportunity/Affirmative Action Officer provides staff support.

The Advisory Council was established by Board Order on July 9, 1991 with nine members; two additional seats were added by Board Order I.O.-5 on December 3, 1991. This

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/08/2013** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 8, 2013

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Carrie Del Bonta, Deputy

Contact: Vicky Mead,
925-335-1907

cc:

proposed Board Order would increase the total number of seats from 11 to 13.

Attached is

BACKGROUND: (CONT'D)

correspondence from Advisory Council chairperson William Truesdall concerning the Advisory Council recommendation for the increase from 11 to 13 members. The purpose is to expand representation specifically to include America's military veterans and to one additional member of the wider community. The two seats would include one designated as a Veteran representative and the other as a Community representative.

The proposal was considered and approved by the Internal Operations Committee on December 10, 2012.

This Board Order if approved will authorize the addition of two new seats to the Advisory Council on Equal Employment Opportunity, as recommended by the Equal Employment Opportunity Officer, the Advisory Council on Equal Employment Opportunity, and the Internal Operations Committee.

CONSEQUENCE OF NEGATIVE ACTION:

Two additional seats would not be added to the existing Advisory Council on Equal Employment Opportunity.

CHILDREN'S IMPACT STATEMENT:

not applicable

ATTACHMENTS

IOC Cmte report 12-10-12