



**Contra
Costa
County**

To: Board of Supervisors
From: Ted Cwiek, Human Resources
Date: January 22, 2013

Subject: Adopt Ordinance No. 2013-05 to Exempt the classification of Labor Relations Manager-Exempt

RECOMMENDATION(S):

ADOPT Ordinance No. 2013-05 amending Section 33-5.413 of the County Ordinance Code to Exempt from the Merit System the classification of Labor Relations Manager-Exempt, as requested by the Human Resource Department.

FISCAL IMPACT:

There is no cost associated with this action.

BACKGROUND:

The Labor Relations Department was reorganized in 2007, resulting in abolishing the Labor Relations Manager-Exempt (AGD1) classification. The Labor Relations Manager-Exempt position was replaced with the new class of Principal Labor Relations Negotiator-Exempt, to assist the Human Resources department in managing contract negotiations. An increase in and more complex contract negotiations currently necessitates establishing the Labor Relations Manager-Exempt classification to oversee the day-to-day operations of the Labor Relations Unit.

CONSEQUENCE OF NEGATIVE ACTION:

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/22/2013** APPROVED AS RECOMMENDED OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 22, 2013

David Twa, County Administrator and Clerk of the Board of Supervisors

By: STACEY M. BOYD, Deputy

Contact: Ted Cwiek, (925)
335-1766

If this action is not approved, the department will not have adequate staff and resources in the Labor Relations Unit.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

Ordinance 2013-05

P300 21229