



Contra Costa County

To: Board of Supervisors
From: Ted Cwiek, Human Resources
Date: January 15, 2013

Subject: Establish; Reallocate Salary and Add One Position; Abolish and Cancel One Position In HR

RECOMMENDATION(S):

ADOPT Position Resolution Number 21219 to establish the classification of Labor Relations Manager-Exempt (AGD1) (unrepresented) and reallocate to the salary schedule at salary level B85 2020 (\$7,678-\$9,333) and add one (1) position. Abolish the classification of Principal Labor Relations Negotiator-Exempt (AGH1) and cancel one (1) position number 13163 in the Human Resources Department.

FISCAL IMPACT:

The action is cost neutral.

BACKGROUND:

The Labor Relations Department was reorganized in 2007, resulting in abolishing the Labor Relations Manager-Exempt (AGD1) classification. The Labor Relations Manager-Exempt position was replaced with the new class of Principal Labor Relations Negotiator-Exempt, to assist the Human Resources department in managing contract negotiations. An increase in and more complex contract negotiations currently necessitates establishing the Labor

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/15/2013** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 15, 2013

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Carrie Del Bonta, Deputy

Contact: Ted Cwiek, (925)
335-1766

Relations Manager-Exempt classification to oversee the day-to-day operations of the Labor Relations Unit.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not have adequate staff and resources in the Labor Relations Unit.

CHILDREN'S IMPACT STATEMENT:

No Impact.

ATTACHMENTS

P300 21219