SLAL OF

Contra Costa County

To: Board of Supervisors

From: Dianne Dinsmore, Human Resources Director

Date: January 22, 2019

Subject: Proposed Health Plan Changes for Retirees

RECOMMENDATION(S):

ACKNOWLEDGE that with the adoption of the California Nurses Association Memorandum of Understanding, there are no longer any active employees offered the Health Net PPO Plan B; ADOPT proposed health plan changes for retirees: Effective January 1, 2020, the Health Net PPO Plan B will no longer be available; ACKNOWLEDGE that retirees are eligible to enroll in plans offered to active employees; and ACKNOWLEDGE that the change has no actuarial impact on future annual costs.

FISCAL IMPACT:

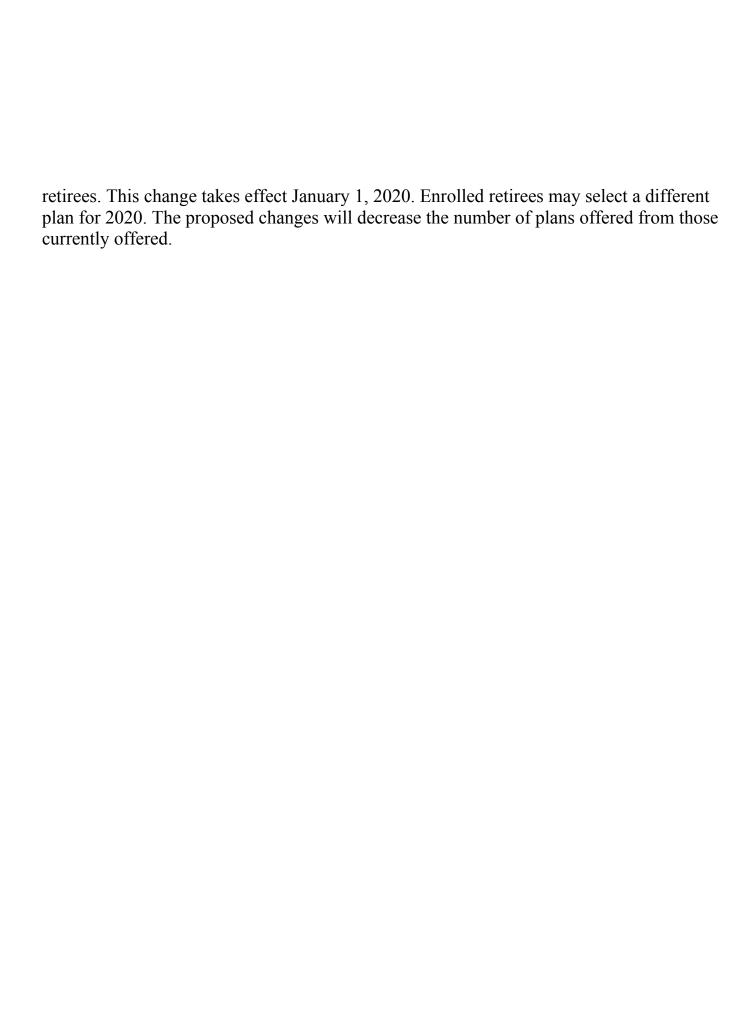
No Change to either County's retiree health subsidies or its costs for the remaining health plans.

BACKGROUND:

With the adoption of the California Nurses Association Memorandum of Understanding, there are no longer any active employees offered the Heath Net PPO Plan B. In accordance with the terms of the Retiree Support Group settlement and health plan changes adopted by the Board of Supervisors on November 1, 2016, which provide retirees with access to health plans available to active employees, Health Net PPO Plan B will no longer be available to

	APPROVE	OTHER
Action of Board On: 01/22/2019 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE:	John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: January 22, 2019 David Twa, County Administrator and Clerk of the Board of Supervisors By: Jami Napier, Deputy
Contact: Ann Elliott, (925) 335-1747		

cc: Mary Ann Mason, Assistant County Counsel, Ann Elliott, Benefits Manager



CONSEQUENCE OF NEGATIVE ACTION: