



**Contra
Costa
County**

To: Board of Supervisors
From: David Twa, County Administrator
Date: November 7, 2017

Subject: Resolution No. 2017/407 - Deputy Sheriffs Association Memorandum of Understanding- Probation and Probation Supervisors Units (Side Letter)

RECOMMENDATION(S):

ADOPT Resolution No. 2017/407 approving the Side Letter between Contra Costa County and the Deputy Sheriffs Association Probation Unit and Probation Supervisors Unit regarding a successor Memorandum of Understanding.

FISCAL IMPACT:

The five percent wage increase, effective July 1, 2018, has an estimated cost of \$2.1 million.

BACKGROUND:

In a representation election held on February, 22, 2017, the members of the Probation Unit and Probation Supervisors Unit, who were represented by the Probation Peace Officers Association of Contra Costa County (PPOA), voted to be represented by the Deputy Sheriffs Association (DSA). The County and DSA have met and conferred in good faith regarding wages, hours and other terms and conditions of employment for the employees in the Probation Unit and Probation Supervisors Unit.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **11/07/2017** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 7, 2017

David Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Lisa Driscoll, County
Finance Director (925) 335-1023

By: June McHuen, Deputy

BACKGROUND: (CONT'D)

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The County and DSA hereby agree that the existing Memorandum of Understanding (MOU) between the County and PPOA (July 1, 2015 – June 30, 2018) will continue in effect for the Probation Unit and the Probation Supervisors Unit with the following amendments:

1. All references to PPOA in the MOU will now be considered references to DSA. The MOU will be formally referred to as the “Deputy Sheriffs Association Memorandum of Understanding- Probation and Probation Supervisors Units,” and may be informally referred to as the “DSA Probation Units MOU”;
2. The term of the MOU will be extended from June 30, 2018 to a new expiration date of June 30, 2019; and
3. Effective July 1, 2018, the base rate of pay for employees in all classifications in the Probation Unit and Probation Supervisors Unit will be increased by five percent (5%).

All other provisions of the MOU that are not specifically amended or excluded by this Side Letter remain applicable to the Probation and Probation Supervisors Units. The changes identified in amendment 1, above, will be incorporated into the successor MOU between the County and DSA for the Probation Unit and Probation Supervisors Unit.

CONSEQUENCE OF NEGATIVE ACTION:

The County and DSA must continue to negotiate a successor MOU.

ATTACHMENTS

Resolution No. 2017/407

DSA Probation and Supervisor Units Side Letter