



Contra  
Costa  
County

To: Board of Supervisors  
From: William Walker, M.D., Health Services  
Date: January 12, 2016

Subject: Add five Medical Interpreter positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 21811 to add five (5) Medical Interpreter positions (VMVD) at salary level QT5-1275 (\$3,933-\$4,781) in the Health Services Department. (Represented).

**FISCAL IMPACT:**

Upon approval, this action has an annual cost of approximately \$478,322, which includes \$101,840 in pension costs. The cost will be 100% funded by Enterprise Fund I.

**BACKGROUND:**

The Linguistic Access Unit is requesting to add five full-time Medical Interpreter positions to be assigned in the Health Care Interpreter Network. The incumbents will be assigned to handle video and audio interpretation encounters for Contra Costa Health Services and other health systems. Adding these five positions will provide quality health care interpretation in a timely manner for patients of our hospital/health centers as well as for Contra Costa Health Plan advice nurses, Public Health nursing and clinics, Behavioral

APPROVE

OTHER

RECOMMENDATION OF CNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

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Action of Board On: **01/12/2016**  APPROVED AS RECOMMENDED  OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 12, 2016

David Twa, County Administrator and Clerk of the Board of Supervisors

By: Chris Heck, Deputy

Contact: Arlene J. Lozada  
(925)957-5269

cc:

Health at their clinic sites, Environmental Health, and other units where medical interpretation services are needed. Of the five positions

BACKGROUND: (CONT'D)

requested, two will be replacing interpreters who transferred to other departments while taking their position with them. Contra Costa Health Service's demand for interpretation is steadily increasing and adding these five Medical Interpreter positions will decrease our reliance on outside vendors.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the delivery of quality medical interpretation services in a timely manner may be impacted.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P300 No. 21811 HSD