



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: December 15, 2020

Subject: Increase Hours of Two Occupational Therapist Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25658 to increase the hours of Occupational Therapist I (V5VG) position #8269 at salary level TC5-1651 (\$6,746-\$8,200) from 24/40 to 40/40 and the hours of Occupational Therapist II (V5VF) position #7589 at salary level TC5-1746 (\$7,411-\$9,009) from 32/40 to 40/40 in the Health Services Department.
(Represented)

FISCAL IMPACT:

Upon approval, this action will have an annual cost increase of approximately \$92,741 with \$23,649 in pension costs already included. The cost will be funded by Hospital Enterprise Fund I and budgeted General Fund allocations.

BACKGROUND:

The Health Services Department is requesting to increase the hours of two part-time occupational therapists to full-time due to the current incumbents having worked the higher hours consistently and an ongoing operational need for additional occupational therapist hours. Both the Department and the impacted employees are in agreement with the additional position hours, and the respective union is aware of these position changes.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **12/15/2020** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 15, 2020

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
(925) 957-5240

cc:

BACKGROUND: (CONT'D)

These positions are responsible for explaining medical recommendations concerning occupational therapy to patients and their families while monitoring and facilitating patients' progress, instructing patients in pain management, injury prevention, posture correction, and body mechanics and collaborating with other care providers to ensure proper patient treatment and follow-up.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Rehabilitation Therapy Program will not have sufficient occupational therapy staff coverage at the Contra Costa Regional Medical Center and Detention facilities, which negatively impacts patient services.

ATTACHMENTS

P300 No. 25658 HSD