To: Board of Supervisors

From: Anna Roth, Health Services Director

Date: December 15, 2020



Contra Costa County

Subject: Decrease hours of one Family Nurse Practitioner position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25660 to decrease the hours of one Family Nurse Practitioner (VWSB) position #15678 from 40/40 to 36/40 at salary plan and grade level L35-1873 (\$11,378-\$14,210) in Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action has an annual cost savings of approximately \$26,798 with \$6,687 in pension costs already included. Annual cost saving will be reflected in the Hospital Enterprise Fund I.

BACKGROUND:

The Department is requesting the decrease of position hours as requested by the incumbent and approved by the manager based on operational and program service needs. The incumbent originally submitted the request in March but the decision was delayed as she was assigned to work in the COVID tents. Currently, providers are no longer working in the COVID tents and the Department is now able to approve the reduction in position hours from 40/40 to 36/40. This action will result in cost savings to the department and not impact service delivery levels.

APPROVE	OTHER
RECOMMENDATION OF CN ADMINISTRATOR	TY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 12/15/2020 APPROVED AS RECOMMENDED OTHER	
Clerks Notes: vote of supervisors	
AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor Diane Burgis, District III Supervisor Karen Mitchoff, District IV Supervisor Federal D. Glover, District V Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown. ATTESTED: December 15, 2020 David Twa, County Administrator and Clerk of the Board of Supervisors
Contact: Sabrina Pearson, (925) 957-5240	By: June McHuen, Deputy

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the position hours will not be decreased and the department will have more services hours than its operational service need.

ATTACHMENTS P300 No. 25660 HSD