



EQUITY COMMITTEE

RECORD OF ACTION FOR
July 31, 2023

Supervisor Federal D. Glover, Chair
Supervisor John Gioia, Vice Chair

Present: Federal D. Glover, Chair
John Gioia, Vice Chair

Staff Present: Lara DeLaney, Senior Deputy County Administrator, Interim staff to Committee;
Monica Nino, County Administrator; Paul Reyes, Senior Deputy County
Administrator; Sonia Bustamante, Chief of Staff, District I; Karen Caoile, Risk
Management Director; Antoine Wilson, EEO Officer; Melvin Russell, Assistant Chief
of Probation; Ann Elliott, Human Resources Director

Attendees: Gigi Crowder, See Attachment, Interns, Reverend Owens and Co-Pastor Owens

1. Introductions

Chair Glover convened the meeting at 10:00 a.m., introducing himself and Vice Chair Gioia, noting both of their offices were open to the public for this meeting and members of the public were in attendance.

2. **PUBLIC COMMENT:** Persons who wish to address the Equity Committee during public comment on matters within the jurisdiction of the Equity Committee that are not on the agenda, may comment in person, via Zoom, or via call-in. All public comments will be limited to two minutes

Public comment was made by Suzan Requa advocating for greater equity in public education, requesting particular focus on resources for Mt. Diablo and Pittsburg school districts. Public comment was also received from Call_in_User 1 who objected to the creation of another committee. Public comment was also received from Gigi Crowder of 40 Voices who advocated for additional behavioral health funding from the County. Vice Chair Gioia responded with a brief comment about the \$30 million allocation of state Mental Health Services Act funding for community based services.

3. Staff recommends APPROVAL of the Record of Action for the July 6, 2023 meeting of the Equity Committee, with any necessary corrections.

The Record of Action was approved as presented.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

4. ACCEPT the update and PROVIDE DIRECTION on the hiring and outreach process for the Co-Directors of the Office of Racial Equity and Social Justice.

HR Director Ann Elliott was out of the office today but provided the Committee with a brief report on the status of the recruitment for the Co-Director positions for the Office of Racial Equity and Social Justice. She noted that recruitment had closed as of July 30. The County had received 146 applications for the Co-Director Race Equity & Community Empowerment position and 88 applications for the Co-Director Race Equity & Inter-Agency Engagement position. The review of applications would be starting the week of July 31 with a minimum qualifications review performed by Human Resources Staff, joined by Dr. Kerby Lynch. After that process is completed, notices would be sent to candidates regarding the appeal process. After the completion of the appeal process, invitations to candidates who met the minimum qualifications would be sent to candidates for the on-line screening process, which was a convenient process for candidates. Three additional Core Subcommittee members would assist with the scoring process along with Human Resources staff.

Chair Glover expressed appreciation to the Core Subcommittee in particular for the number of candidates, increasing the recruitment outreach through their mailing lists. Vice Chair Gioia noted that the community engagement component will also be moving along and that the Board of Supervisors had approved the Subcommittee stipends for their participation in the process. Ms. Elliott thanked the Outreach subcommittee for their collaboration.

Public comments were received from Call_in_User_1 who requested that the criteria for evaluation of the candidates and the functions of each position should be disclosed for transparency. Vice Chair Gioia responded that the entire process has been public, including Board resolution for the positions and the materials regarding the development of the positions. Public comment was also made by Mariana Moore who expressed that she was pleased and grateful for the collaboration which she indicated was deeply collaborative and transparent. Public comment was also made by Gigi Crowder who expressed she was happy with the progress and noted the process began with the community process.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

5. PROVIDE input/direction to staff on the development of a solicitation process for a Feasibility Study for the establishment of an African American Holistic Wellness Hub for Contra Costa County.

After a recap on the solicitation process for the Feasibility Study provided by Committee staff, Vice Chair Gioia requested the development of a community-based Steering Committee to work closely with the Feasibility Study developer, staff, the and Equity Committee. He recognized this would extend the timeline of the project. Chair Glover expressed support for the solicitation model provided and referenced Berkeley's Feasibility Study, noting this process would need to be specific to Contra Costa County.

Public comment was made by Call_in_user_1 who questioned the constitutionality of this project and why Measure X funds were being used. They made additional comments to contest the project as not in the Committee's "purview," and that they didn't wish to pay for the project, and the County would be sued. Public comments in support of the project were made by Phil Arnold, Akili, Barbara Howard, Jeralynn, Kenneth Robinson, Taun Hall, Alfonzo Edwards, Mariana Moore and Wanda Johnson. Their comments included support for services for transition-age-youth and the reentry community, support for the Feasibility Study being conducted by and led by African Americans, support for a hub to be located in Antioch (first). Faith leaders in Supervisor Glover's offices also made public comment in support of the project.

Chair Glover expressed appreciation to 40 Voices for bringing this to the attention of the Board of Supervisors. He noted his vision includes satellite offices, hubs around the county. To move this forward, he noted the process is important as is a Steering Committee. Vice Chair Gioia also thanked 40 Voices. He noted his vision is that this may be multiple centers, not just one center in one city but places across the county, perhaps starting in Antioch. He noted the population of African Americans in Richmond, Antioch, and Pittsburg, but wanted to look at this from a countywide perspective. He also agreed that the

planning process must include community voices and supported a Steering Committee being established. He provided direction to staff to do a call for applicants for a Steering Committee that would oversee the process for the selection of an entity to do this work, through the County Administrator's Office and through the Equity Committee. He also noted that the RFQ would not go out until after the establishment of a Steering Committee. Chair Glover noted we wanted to be sure to be efficient with the timeline of this project. The Committee then provided direction on the length of the solicitation process for the Steering Committee and settled on 13 members who would be representative of the African American community and include TAY, formerly incarcerated, LGTBG+, and a diversity of ages and abilities.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

6. The next meeting is currently scheduled for **Monday, August 21 at 10:30 a.m.**
7. Adjourn

The meeting was adjourned at 11:16 a.m.

For Additional Information Contact:

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Board of Supervisors Equity Committee Attendance

<u>Name (Original Name)</u>	<u>Start Time</u>	<u>End Time</u>	<u>Duration</u>	<u>Participants</u>
Supervisor Federal Glover	7/31/2023 9:40	7/31/2023 11:16	96	49
Lara DeLaney# interim staff to Committee# sher/her (LARA DELANEY)				
Melvin Russell				
Suzan Requa				
Stephanie Rivera (Lazarex)				
Phil Arnold (Phil Arnold NAMI Contra Costa)				
Miriam Orantes				
Call_in_user_1				
Lawanna Bradford				
Roxanne Carrillo Garza# Healthy CC (Roxanne Garza)				
BOS1 - Sup. John Gioia Conf. Rm				
Tyler Bradford				
Ann Elliott				
MONICA NINO				
Kerby's OtterPilot				
Paul Reyes				
shannon				
BOS1 - Sup. John Gioia Conf. Rm				
Solomon Belette ECCCA (Solomon Belette)				
ISABEL LARA				
Barbara Howard				
Kimi Barnes# she/her				
Mariana Moore (she/her)				
Alfonzo Edwards				
Jill Ray# Office of Supervisor Candace Andersen				
Antoine Wilson				
Sonia Bustamante				
Taun Hall				
Akili				
Kerby Lynch				
Kameron				
Peter Myers				
shannon				
John Dante'				
Tyler Bradford				
CCH Equity Team				
Alejandra Sanchez				
Jeralynn				
Kenneth Robinson				
LATRECE MARTIN				
Armand's iPhone				
Akili				
Sandra Naughton (she/her)# First 5 Contra Costa				
Kimi Barnes# she/her				
Alfonzo Edwards				
kcaoile				
KarenPerkins				