

# The Board of Supervisors of Contra Costa County, California

In the matter of recognizing PFLAG of Clayton-Concord for their support and advocacy for LGBTQ+ people and those who love them.

Resolution No. 2023/125

**WHEREAS**, PFLAG was the first national LGBTQ+ organization to mandate the full inclusion of people who are transgender as part of its expressed mission statement, approved by the Board of Directors in 1998; and

**WHEREAS**, PFLAG recognizes that in the 20+ years since approving their inclusive mission, discrimination against transgender and gender-expansive people has greatly increased; and

**WHEREAS**, PFLAG also recognizes that people of color experience a compounded negative impact from their intersectional identities, including poverty, homelessness, violence, unemployment, and health disparities; and

**WHEREAS**, PFLAG commits to advocating and supporting transgender and gender-expansive people; and to working to reduce and remove the root causes of this crisis of violence and injustice, including systemic racism, sexism, discrimination, and harassment; and

**WHEREAS**, they are also committed to education about gender identity and gender expression in order to meet unfounded fear with facts; and

**WHEREAS**, PFLAG works to build communities that value transgender and gender-expansive people, and to reduce societal barriers that lead to harm, poverty and, too often, death; and

**WHEREAS**, PFLAG deploys its resources to listen, to engage, and bolster diverse transgender communities and the organizations that serve them, lifting up actions to increase opportunities for fair and just employment, housing, healthcare, and access to public services including law enforcement; and

**WHEREAS**, PFLAG will also continue to educate law enforcement agencies and officers to reduce harm, and end the high rates of mistreatment, incarceration, denial of necessary medications, and physical and sexual assault in jails and prisons that transgender and gender-expansive people, especially Black transgender women, experience; and

**WHEREAS**, PFLAG Clayton-Concord is sponsoring the second annual Pride Prom to ensure that LGBTQ+ young people have the opportunity to experience the fun and magic of Prom; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Supervisors of Contra Costa County does hereby honor PFLAG of Clayton-Concord for their dedication and Leadership; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors commends PFLAG of Clayton-Concord for their dedication in supporting and advocating for the LGBTQ+ community.

*PASSED by a unanimous vote of the Board of Supervisors members present this 18<sup>th</sup> day of April 2023.*

Absent

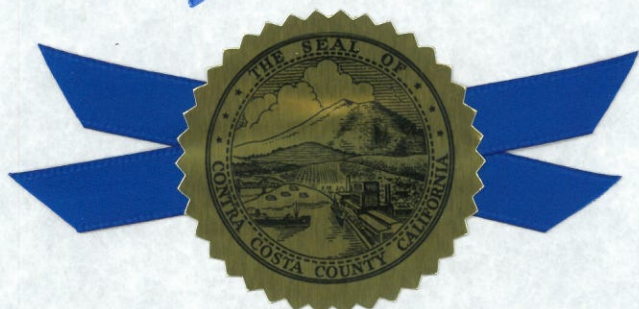
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**JOHN GIOIA**  
Chair,  
District I Supervisor

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**CANDACE ANDERSEN**  
District II Supervisor

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**KEN CARLSON**  
District IV Supervisor

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**DIANE BURGIS**  
District III Supervisor

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**FEDERAL D. GLOVER**  
District V Supervisor



I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown:

ATTESTED: April 18, 2023

MONICA NINO, Clerk of the Board of Supervisors and County Administrator

By \_\_\_\_\_, Deputy