

### POSITION ADJUSTMENT REQUEST

NO. 26057

DATE 10/14/2022

Department Employment and Human Services

Department No. \_\_\_\_\_

Budget Unit No. \_\_\_\_\_ Org No. \_\_\_\_\_ Agency No. A19

Action Requested: Add three hundred forty-three (343) Social Service Program Assistant (XOSA) (represented) positions and delete three hundred ten (310) Eligibility Worker I/II/III (XHWAX/HVA/XHTB) positions and delete 33 Medi-Cal Program Assistant (XHSB) positions in the Employment and Human Services Department.

Proposed Effective Date: 10/26/22

Classification Questionnaire attached: Yes  No  / Cost is within Department's budget: Yes  No

Total One-Time Costs (non-salary) associated with request: \$0.00

Estimated total cost adjustment (salary / benefits / one time):

Total annual cost \$9,785,151.00

Net County Cost \$684,961.00

Total this FY \$5,824,495.00

N.C.C. this FY \$407,715

SOURCE OF FUNDING TO OFFSET ADJUSTMENT 62% Federal, 31 % State, 7% County Share

Department must initiate necessary adjustment and submit to CAO.  
Use additional sheet for further explanations or comments.

Michelle Fregoso 925-608-5025

\_\_\_\_\_  
(for) Department Head

REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT

Danielle Fokkema

10/19/2022

\_\_\_\_\_  
Deputy County Administrator

\_\_\_\_\_  
Date

HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS

DATE 10/20/22

Add three hundred and forty-three (343) Social Service Program Assistant (XOSA) (represented) positions, delete three hundred and ten (310) Eligibility Worker I/II/III (XHWAX/HVA/XHTB) (represented) positions, and delete thirty-three (33) Medi-Cal Program Assistant (XHSB) (represented) positions in the Employment and Human Services Department.

Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule.

Effective:  Day following Board Action.

\_\_\_\_\_ (Date)

Amanda Monson

10/20/22

\_\_\_\_\_  
(for) Director of Human Resources

\_\_\_\_\_  
Date

COUNTY ADMINISTRATOR RECOMMENDATION:

DATE

10-20-22

- Approve Recommendation of Director of Human Resources
- Disapprove Recommendation of Director of Human Resources
- Other: \_\_\_\_\_

Danielle Fokkema  
(for) County Administrator

BOARD OF SUPERVISORS ACTION:

Adjustment is APPROVED  ~~DISAPPROVED~~

Monica Nino, Clerk of the Board of Supervisors and County Administrator

DATE 10-25-22

BY June M. Nino

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION

Adjust class(es) / position(s) as follows: