

The Board of Supervisors of Contra Costa County, California

In the matter of recognizing and commemorating the 77th anniversary of National Disability Awareness Month.

Resolution No. 2022/380

WHEREAS, October 2022 marks the 77th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate the public about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week;" and

WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

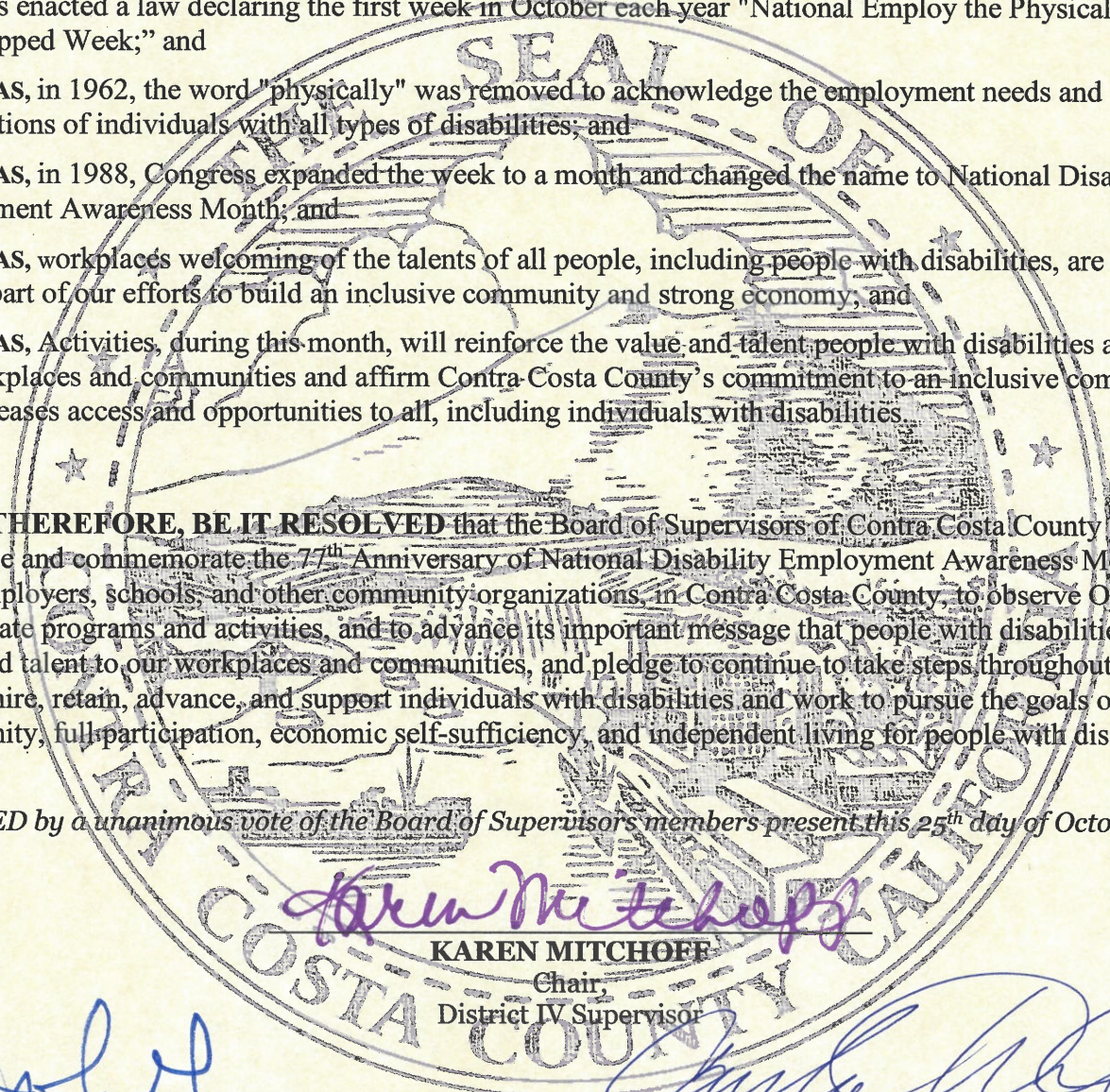
WHEREAS, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS, workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, Activities, during this month, will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Contra Costa County's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County does hereby recognize and commemorate the 77th Anniversary of National Disability Employment Awareness Month, call upon employers, schools, and other community organizations, in Contra Costa County, to observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities, and pledge to continue to take steps throughout the year to recruit, hire, retain, advance, and support individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

PASSED by a unanimous vote of the Board of Supervisors members present this 25th day of October 2022.



Karen Mitchoff

KAREN MITCHOFF
Chair
District IV Supervisor

John Giola

JOHN GIOLA
District I Supervisor

Candace Andersen

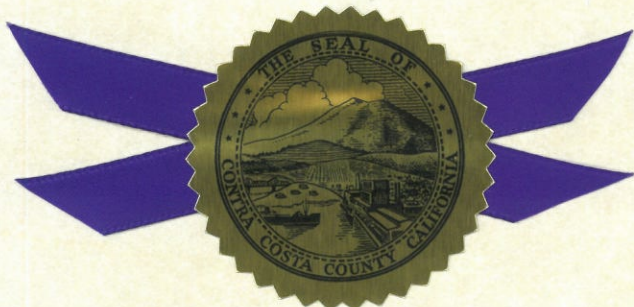
CANDACE ANDERSEN
District II Supervisor

Diane Burgis

DIANE BURGIS
District III Supervisor

Federal D. Glover

FEDERAL D. GLOVER
District V Supervisor



I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown:

ATTESTED: October 25, 2022

MONICA NINO, Clerk of the Board of Supervisors and County Administrator

By *Monica Nino*, Deputy