



**CONTRA COSTA COUNTY**  
**Board of Supervisors**

**REQUEST TO SPEAK (2-minute limit)**

**CITIZENS PARTICIPATION**

There are opportunities for citizens to make comments or present information to the Board of Supervisors.

When you are recognized by the chair to speak, approach the lectern and give your name followed by comments.

*Personal information is optional. This speaker card is part of the public record for this meeting.*

*After completing this form place it in the box near the podium.*

Today's

Date:

9/13/22

Your Name:

Marissa Shaw

Representing:

Self

Address:

Richmond Ct

Phone or Email:

[REDACTED]

**CIRCLE ONE:**

General Public  
Comment  
or  
Agenda Item #

**SUBJECT MATTER TO BE PRESENTED:**

D.1 covid care

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

Please make sure that all COVID care access  
is wheelchair accessible and notification  
is wide spread throughout the county.  
COVID access should be BART bus accessible.

9/13/22

To the Contra Costa County Board of Supervisors:

My name is Marissa Shaw, I live in Contra Costa County, and I have been a recipient of In Home Supportive Services for over 25 years. My IHSS attendants assist me with essential daily living tasks such as bathing, dressing, cooking, cleaning and shopping. Without this assistance, I would not be able to live independently. This care allows me to be a part of an active accessible community and enjoy life. The IHSS program helps me stay safe and live in the comfort of my own home and, by such, avoid being placed in a nursing home.

I am grateful for the IHSS program. However, over the last several years, it has been extremely difficult for me to attract and keep attendants due to the extremely low IHSS wages. The current rate in our county at \$16 per hour, which is not a living wage.

At the beginning of the pandemic, my weekend attendant resigned to work for an IHSS consumer in Alameda County because she could make more money there. Alameda County, our neighboring county, currently pays ~~\$16.75~~ <sup>\$17.60</sup>. Traveling to different counties doesn't seem to bother attendants, as long as they receive a higher wage. In turn, this made it incredibly difficult for me to hire and retain a new weekend attendant.

Caregivers need a living wage and incremental increases every time the minimum wage goes up. I understand that money is tight within the county. However, an investment in IHSS wages means I, and others like me, can be part of our community, and it means better local jobs that can support the local economy. An investment in IHSS wages is an investment in Contra Costa County. The time for \$20/hour is now.

Does the county value people with disabilities and our desire to live independently? If so, please raise wages for attendant care workers so we can keep attendants from Contra Costa working within our county.

Thank you.

  
Marissa Shaw  
Richmond, CA





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Your Name:

Marissa Shaw

Representing:

Hand in Hand

Address:

[REDACTED]

Phone or Email:

[REDACTED]

Richmond, CA 94804

**SUBJECT MATTER TO BE PRESENTED:**

I support a \$20 minimum wage for IHSS providers. I have been an IHSS consumer for 25 years.



\*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

See attached letter.





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Your Name:

Richard Lloyd

Representing:

SEIU

Address:

[REDACTED]

Phone or Email:

[REDACTED]

**CIRCLE ONE:**

General Public  
Comment  
or  
Agenda Item #

**SUBJECT MATTER TO BE PRESENTED:**

IHSS Pay Raise

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

I wish to see IHSS pay rate go up to  
a somewhat liveable wage here in Contra Costa  
County. A twenty dollar per hour wage in  
the next three years is a reasonable and obtainable  
goal.

[Signature]





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After completing this form place it in the box near the podium.

Your Name:

Maria I Portillo de Hernandez

Representing:

SEIU 2015

I HSS  
Proveedora.

Address:

Phone or Email:

**SUBJECT MATTER TO BE PRESENTED:**

I HSS

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

Yo soy proveedora de Servicio en casa por I HSS.  
He trabajado desde hace 7 años, mi especialidad ha  
sido cuidar a sra: con Alzheimer tube la linda expe-  
riencia con mi primer paciente por 3 años y seis meses.  
Actualmente soy cuidadora de una sra. de 87 años.  
Es un trabajo que nos permite ayudar a las personas  
adulto mayor. Pero mi comentario y petición es que  
la vida hoy en día está demasiado cara y lo que  
hoy ganamos por hora \$16.- es muy poco, tenemos que  
pagar, renta, elevada todo ha encarecido. Esperamos  
que se nos valore tanto a las personas que nos necesitan  
como a nosotras como cuidadoras y que se nos  
pruebe el pago \$20.- por hora y que asignen mas  
horas a los pacientes que lo necesitan





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Your Name: Blanca Hernandez Representing: SEIU 2015 IHSS provider

Address: [REDACTED] Phone or Email: [REDACTED]  
94805

**SUBJECT MATTER TO BE PRESENTED:**

IHSS Contract

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

Para mi el cuido de estas personas es muy  
importante tengo 4 años trabajando como  
proveedora, pero todo a aumentado la Renta la  
comida etc y es Necesario que traigamos  
a Nuestra familia sustento. Es por eso que  
pedimos Aumento Salarial. Gracias. -





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Your Name:

Lucia Aguilar

Representing:

SEIU 2015

IHSS  
Private Care  
Provider

Address:

Richmond, CA

Phone or Email

**CIRCLE ONE:**

General Public  
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Agenda Item #

**SUBJECT MATTER TO BE PRESENTED:**

IHSS wages Contract

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

I have been a IHSS provider for two years.  
I care for a woman who ~~was~~ is 82 years old.  
I help her with cooking, cleaning and laundry.  
I support a \$20 minimum wage for IHSS workers  
because right now I can't afford to pay my rent  
and bills on the low pay.





**CONTRA COSTA COUNTY  
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9/13/22

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Your Name:

CLAIRE S. ZACHARY

Representing:

SEIU

Address:

[REDACTED]

Phone or Email:

9 [REDACTED]

**SUBJECT MATTER TO BE PRESENTED:**

1455 wages Contract

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

With everything almost at high prices. Its  
very hard to pay for groceries, gas, medicines and  
clothes. If our wage is increase that would be  
a great help to us who are assisting sick &  
old people. So hope our prayers request  
be granted. We don't earn much that most  
of us are low wage.





**CONTRA COSTA COUNTY  
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Today's  
Date: 13 Sept 22

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Your Name:

Javeta Areagora

Representing:

SEIU 2015

Address:

[REDACTED]

Phone or Email:

[REDACTED]

**SUBJECT MATTER TO BE PRESENTED:**

IHSS Contract  
Wages

☒ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

Please write comment here if you wish not to speak.

we can't live off \$16, please support  
us on \$20 per hr IHSS  
Hi my name is Javeta, I am a care provider  
and a proud Union member. I am here today  
in support of our IHSS contract, you may know  
our wages are low and it is hard to live on a \$16 hr  
we have to decide sometimes about paying rent  
or buying food. The cost of life is very high





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Your Name: Benita Washington Representing: SEIU

Address: [REDACTED] Phone or Email: [REDACTED]

**CIRCLE ONE:**

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**SUBJECT MATTER TO BE PRESENTED:**

FHSS Contract Wages

☒ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

We would like an affordable Wage  
cannot live off \$16.00 Will you support  
us with \$20.00 Wage My name is  
Benita I am a provider have been for 13 years  
and I am a proud ~~that you~~ union member I am  
here today you might know ~~that~~ you to support  
FHSS contract our wages are low and it  
is very hard to live off \$16.00 an hour  
I have to decide about paying my rent and  
I share apartment with someone and can't  
pay my part of shared rent buying food pay  
utilities every thing has gone up it is very  
stressful for me will you please support us on  
an \$20.00 wage





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Your Name: THORNTON G. ZACHARY Representing: SEIU

Address: [REDACTED] Phone or Email: [REDACTED]

**SUBJECT MATTER TO BE PRESENTED:**

1 HSS ~~WAGES~~ Contract

☐ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

INFLATION is Hurting people - pls.  
help increase wage. I'm here to support  
the contract of Contra Costa Care Providers  
to support for IHSS.





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Your Name: Lindsay Inoué Representing: Hand in Hand:  
Address: 11 [REDACTED] Phone or Email: The domestic Employers Network

**SUBJECT MATTER TO BE PRESENTED:**

ITSS Wages - I support a \$20  
minimum wage for ITSS workers.

☒ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

We are a national network with members  
living in Contra Costa County. Many of our  
members are people with disabilities and  
elders who receive ITSS. ITSS  
enables our members to live in their  
homes, with their families and in their  
neighborhoods. ITSS enables them to live their  
lives → run businesses, volunteer + work, raise  
their families. Yet ITSS wages are so  
low - which has made it difficult for ITSS  
workers to pay their bills and many have left the  
county + the sector. This has made it difficult  
for ITSS consumers to find workers.





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9/13/2022

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Your Name: LYOND GRAY Representing: SEIU 2D15

Address: [REDACTED] Phone or Email: [REDACTED]

**CIRCLE ONE:**

General Public  
Comment

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IHSS CONTRACT

☒ \*I do not want to speak but would like to leave comments for the Board to consider (Use the back of this form)

**Please write comment here if you wish not to speak.**

A QUICK SEARCH STATES THAT THE AVERAGE RENT IN THIS COUNTY IS AROUND 2500/MONTH EVEN AT THE REQUESTED WAGE INCREASE THAT WOULD LEAVE AROUND \$700 THAT THE RESIDENTS THAT HAVE DECIDED TO CARE FOR OUR RESIDENTS WITH THE GREATEST NEED FOR ASSISTANCE. THIS IS UNACCEPTABLE AND MUST BE CORRECTED IMMEDIATELY BECAUSE AT \$175/WEEK TO FEED, CLOTH AND JUST PLAIN COMMUTE IN WHAT IS ONE OF THE MOST EXPENSIVE AREAS IN THIS COUNTRY IS NEAR IMPOSSIBLE. YOUR DECISION WILL EFFECT AT MINIMUM 2 HOUSEHOLDS PER IHSS CASE IN OUR COUNTY. LETS NOT FAIL THIS COMMUNITY. THANK YOU