

AMENDMENT TO EMPLOYMENT AGREEMENT

BETWEEN THE COUNTY OF CONTRA COSTA

AND MONICA NINO

1. **Parties.** Effective January 4, 2022, Monica Nino, County Administrator (hereafter 'EMPLOYEE') and the County of Contra Costa, a political subdivision of the State of California (hereafter 'COUNTY') agree to the following amendment to the Employment agreement of Monica Nino, dated January 4, 2021 ('Amendment').
2. **Term.** The term of this Amendment is from the effective date of this amendment through October 3, 2025.
3. **Amendment Specifications.** The January 4, 2021, Employment Agreement between COUNTY and EMPLOYEE is amended as follows:
 - A. Section 2, Term, is deleted in its entirety and replaced with the following:

2. Term. The term of this agreement is from January 4, 2021, through October 3, 2025.
 - B. Section 5, Compensation, subsection (a) Base Salary, is deleted in its entirety and replaced with the following:

a. Base Salary. Commencing January 4, 2022, COUNTY will pay EMPLOYEE an annual base salary of \$412,880.97 at the same times that COUNTY pays its other employees. All salary payments will be subject to the withholding of EMPLOYEE'S share of benefits, and such other federal, state, and local taxes and other deductions and withholding as may be legally required.
 - C. Section 6, Vacation, Automobile Allowance, and Deferred Compensation, subsection (a) Vacation, is deleted in its entirety and replaced with the following:

a. Vacation. In lieu of vacation accruals as specified in Section 1.17 of the Management Resolution, beginning January 4, 2022, EMPLOYEE will accrue 23-1/3 vacation hours per month during the term of this Agreement, not to exceed 560 maximum cumulative hours.
4. **Entire Agreement.** This Amendment constitutes the entire agreement between COUNTY and EMPLOYEE pertaining to the subject matter of this Amendment and supersedes all prior or contemporaneous written or verbal agreements and understandings between EMPLOYEE and COUNTY regarding this Amendment. Each party to the Amendment acknowledges that no representations, inducement, promise,

or agreement, oral or otherwise, has been made by any party, or anyone acting on behalf of a party, which is not embodied herein, and that no agreement, statement, or promise not contained in this Amendment shall be valid or binding on either party.

- 5. Effect.** Except for the Amendment agreed to herein, the Agreement dated January 4, 2021, remains in full force and effect.

Executed at the City of Martinez this 22nd day of September 2022

COUNTY OF CONTRA COSTA

By: Karen Mitchoff
Karen Mitchoff
Chair, Board of Supervisors

EMPLOYEE

Monica Nino
Monica Nino