

[REDACTED]

From: Don & Lynn Valdez [REDACTED]
Sent: Tuesday, September 13, 2022 7:25 AM
To: Clerk of the Board
Subject: Public Comment for 9/13/22 CCC Board of Supervisors Meeting

This public comment is in relation to Item D. 2

As a resident of the County, I am opposed to any amendment that singles out an already highly paid administrator for additional compensation and benefits. With regular pay of \$354,725.17 in 2021 it seems quite inequitable that you are now looking to approve a 5% merit increase, vacation accrual rate increase, and authorization to sell vacation to a single employee. Furthermore, the fact that you would consider doing this retroactively back to January is an affront to other county employees considering Ms. Nino and her office delayed the normal July COLA for other county employees and, once the COLA was approved, would not allow it to be retroactive.

This amendment singles out one individual, yet how are you treating all the hardworking county employees that do the day-to-day work? When was the last time they received merit increases? Have they received an increase in their vacation accrual rates and are they allowed to sell their vacation back for a monetary gain? Residents would like to know that our tax dollars are being spent appropriately, that there is equity in compensation, and that you are not giving preferential treatment to hand selected employees. At a county-wide level, such an amendment appears inequitable and appears to show favoritism to one employee when many of her subordinates must have contributed greatly. This amendment gives no information about the performance measures that were met or exceeded to warrant such an increase in benefits and compensation.

I hope you reconsider your position on this amendment and the potential negative impacts it may already be having on the morale of the county workforce. Please come up with a new amendment that is more equitable and better serves our county. Thank you for consideration of this matter.

Lynn Valdez