

THE BOARD OF SUPERVISORS OF CONTRA
COSTA COUNTY, CALIFORNIA
Acting in its capacity
as the Governing
Body of the In-Home
Supportive Services
Public Authority

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)
) Resolution No. 2022/290
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)

Adopted this Order on August 16, 2022 by the following vote:

AYES: John Gioia, Candace Andersen, Diane Burgis, Karen Mitchoff, Federal D. Glover

NOES: None

ABSENT: None

ABSTAIN: None

SUBJECT: Compensation and Benefits Authorized for Employees of the In-Home Supportive Services Public Authority for the Period from August 1, 2022, Until Further Order

The Contra Costa County Board of Supervisors acting in its capacity as the governing body of the In-Home Supportive Services Public Authority **RESOLVES THAT:**

Effective from August 1, 2022, until further order of the Board, the Board adopts the attached program of compensation and benefits for the employees of the In-Home Supportive Services Public Authority. Except for Resolution No. 2002/608 (excluding inconsistent provisions concerning the amount of employee contributions for retirement benefits), this Resolution supersedes all previous resolutions providing compensation and benefits for the employees of the In-Home Supportive Services Public Authority, including but not limited to Resolution No. 2018/593.

Unless expressly provided otherwise, this Resolution is subject to the provisions of resolutions providing general and pay equity salary adjustments, to the 1937 County Employees Retirement Act, and to the Public Employees' Pension Reform Act. This Resolution does not authorize compensation and benefits for any employee who is represented by an employee organization with a Memorandum of Understanding.

Unless otherwise expressly provided, compensation and benefits under this Resolution are authorized only for permanent and project employees of the In-Home Supportive Services Public Authority who work full-time or part-time, twenty (20) or more hours per week.

The full text of this Resolution is attached. The following exhibits are also attached:

- I. **BENEFITS FOR ALL EMPLOYEES OF IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY (IHSS PA)** are provided for those classes listed in **Exhibit A**.
- II. **BENEFITS ONLY FOR MANAGEMENT AND EXEMPT EMPLOYEES OF IHSS PA** are provided for those classes listed in Exhibit A, except for the classes listed in **Exhibit B**.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 16 2022
Monica Nino, Clerk of the Board of Supervisors and County Administrator

By [Signature], Deputy

Orig Dept.: Chief of Labor Relations – David Sanford (925-655-2070)

cc: County Counsel - Mary Ann McNett Mason
Auditor–Controller - Robert Campbell
County Finance Director- Adam Nguyen
County Director of Human Resources- Ann Elliott
In-Home Supportive Services Public Authority - Mac Obioma