



THE BOARD OF COMMISSIONERS
HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA

RESOLUTION NO. 5239

A RESOLUTION OF THE BOARD OF COMMISSIONERS
OF THE HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA APPROVING THE HEALTH
CARE BENEFITS PORTION OF THE SUCCESSOR MEMORANDUM OF UNDERSTANDING WITH PUBLIC
EMPLOYEES UNION, LOCAL
#1/AFSCME, FOR THE TERM OF JULY 1, 2021, THROUGH JUNE 30, 2024

WHEREAS, on June 29, 2021, a Tentative Agreement with Public Employees Union, Local #1/AFSCME (Union) was signed that included a change to the health care subsidy paid by HACCC from a flat amount to a percentage payment; and

WHEREAS, on August 10, 2021, the Board of Commissioners adopted Resolution No. 5236 approving the Successor Memorandum of Understanding (MOU) with the Union providing for wages, non-healthcare benefits, and other employment conditions for the term of July 1, 2021, through June 30, 2024; and

WHEREAS, pursuant to California Government Code section 7507, the negotiated healthcare benefits could not be approved until the services of an enrolled actuary were secured to provide a statement of the actuarial impact upon future annual costs of the negotiated benefits; and

WHEREAS, the statement of the enrolled actuary of the actuarial impact upon future annual costs of the negotiated healthcare benefits was discussed at a public meeting of the Board of Commissioners on November 9, 2021;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of the Housing Authority of the County of Contra Costa, as follows:

1. The Board of Commissioners authorizes the negotiated healthcare benefits with the Union for the term of July 1, 2021, through June 30, 2024; and,
2. The actuarial impact upon future annual costs of the negotiated healthcare benefits was made public at a public meeting of the Board of Commissioners on November 9, 2021 in accordance with California Government Code section 7507; and
3. The Authority is directed to forward a copy of this resolution to the Contra Costa County Employees Retirement Association; and
4. The Authority is directed to forward a copy of this resolution to CalPERS.

PASSED AND ADOPTED ON December 7, 2021 by the following vote of the Commissioners:

AYES: John Gioia, Candace Andersen, Diane Burgis, Karen Mitchoff, Federal Glover, Joanne Segura, Cynthia Jordan

NOES: None

ABSENT: None

ABSTAIN: None

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Commissioners on the date shown.

ATTESTED: December 7 2021
Joseph Villarreal, Secretary of the Board of Commissioners and Executive Director

By [Signature] Deputy