



**THE BOARD OF COMMISSIONERS  
HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA**

**CORRECTED RESOLUTION NO. 5237**

ESTABLISHING SALARY AND BENEFIT CHANGES FOR UNREPRESENTED EMPLOYEES

EFFECTIVE SEPTEMBER 14, 2021

The Board of Commissioners of the Housing Authority of the County of Contra Costa RESOLVES that:

All unrepresented employees will receive a one-time five percent (5%) Market Equity adjustment for all classifications effective the first full pay period following Board ratification. The Executive Director will not receive this adjustment.

All unrepresented employees will be granted a cost-of-living adjustment (COLA) to salary at two-and-a-half percent (2.5%) with an effective date that coincides with the represented staff's COLA increase beginning July 24, 2021, two-and-a-half percent (2.5%) effective the first full pay period including July 1, 2022, and two-and-a-half percent (2.5%) effective the first full pay period including July 1, 2023.

All unrepresented employees will receive ninety (90) hours of Management Leave annually.

The Housing Authority will contribute a monthly amount of eighty-five dollars (\$85) towards the employees deferred compensation (IRC 457) account, threshold amounts apply.

All unrepresented employees will receive an increase in life insurance benefit to fifty-seven thousand dollars (\$57,000).

PASSED AND ADOPTED ON September 14 2021 by the following vote of the Commissioners.

AYES: John Gioia, Candace Andersen, Diane Burgis, Karen Mitchoff, Federal Glover, Cynthia Jordan

NOES: None

ABSENT: Joanne Segura

ABSTAIN: None

I HEREBY CERTIFY THAT THIS IS A TRUE AND CORRECT COPY OF  
AN ACTION TAKEN AND ENTERED ON THE MINUTES OF THE BOARD OF  
COMMISSIONERS ON THE DATE SHOWN.

ATTESTED September 14 2021  
JOSEPH VILLARREAL, CLERK OF THE BOARD OF  
COMMISSIONERS AND EXECUTIVE DIRECTOR

BY [Signature] Deputy Clerk