

# THE BOARD OF DIRECTORS OF THE CONTRA COSTA COUNTY FIRE PROTECTION DISTRICT

Adopted this Resolution on 06/22/2021 by the following vote:

AYE: ☐ 5 ☐ **John Gioia**  
**Candace Andersen**  
**Diane Burgis**  
**Karen Mitchoff**  
**Federal D. Glover**

NO: ☒

ABSENT: ☒

ABSTAIN: ☒

RECUSE: ☒



## Resolution No. 2021/5

**In The Matter Of:** Amendments to the Memorandum of Understanding between the Contra Costa County Fire District and the International Association of Firefighters, Local 1230 (IAFF, Local 1230), for the period of July 1, 2020, through June 30, 2023.

The Contra Costa County Fire Protection District Board of Directors **RESOLVES THAT:**

Effective June 1, 2021, the attached Side Letter of Agreement dated May 7, 2021, between the Contra Costa County Fire District and the International Association of Firefighters, Local 1230, be **ADOPTED**.

Contact: Alvan Mangalindan, Labor Relations Analyst  
 (925) 655-2072

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: June 22, 2021**

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June Pacheco, Deputy

cc: Ann Elliot, Director of Human Resources, Haj Nahal, Assistant Auditor-Controller, Jackie Lorrekovich, Chief of Administrative Services

**SIDE LETTER  
BETWEEN  
THE CONTRA COSTA COUNTY FIRE DISTRICT  
AND IAFF, LOCAL 1230**

This Side Letter is by and between the International Association of Firefighters (IAFF), Local 1230 ("Local 1230") and the Contra Costa County Fire Protection District ("District") and is effective on \_\_\_\_\_ following approval of the District Board of Directors.

This side letter amends the Memorandum of Understanding between the District and Local 1230 (July 1, 2020- June 30, 2023) to include Supervisors in the Fire Control Worker Program among employees eligible to receive a temporary staff assignment differential.

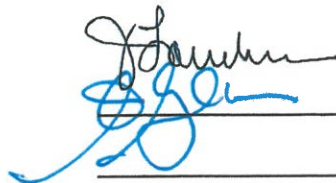
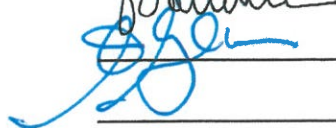
**5.18 Temporary Staff Assignment Differential.**

- A. Employees in the following 56-hour classifications: Firefighter (RPWA), Firefighter-Paramedic (RPWB), Fire Engineer (RPVC), Fire Captain (RPTA), Fire Engineer Paramedic (RPVF) or Fire Captain Paramedic (RPTH) who are placed in a corresponding 40-hour work week Temporary Staff Assignment, shall receive a pay differential in the amount of fifteen percent (15%) of base pay (excluding differentials) and will last for the duration of the 40-hour work week assignment.
- B. The District shall only utilize the 40-hour work week Temporary Staff Assignment differentials with employees who are serving the District in the following assignments ~~as Trainers—primarily associated with,~~
- a. Temporary Staff Assignment - the Firefighter Training Academy Trainer
- i. No more than four (4) such assignments shall exist at any one time.
- ii. Assignment to and removal from these Temporary Staff Assignments are at the discretion of the District.
- b. Temporary Staff Assignment – Fire Control Worker Program Supervisor
- i. No more than four (4) such assignments shall exist at any one time.
- ii. Assignment to and removal from these Temporary Staff Assignments are at the discretion of the District.
- C. The Temporary Staff Assignment differential excludes: those employees who do not meet the aforementioned criteria; the classification of Firefighter Recruit, Firefighter - Paramedic Recruit; employees regularly working a 40-hour work week; and those employees regularly working a 56-hour assignment who are working a light-duty schedule or are otherwise already temporarily working a 40-hour schedule.


The terms of this Side Letter will be incorporated into the next MOU between the District and Local 1230. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between the District and Local 1230 (July 1, 2020 - June 30, 2023) remain unchanged by this Side Letter.

Date: 5/7/21

**Contra Costa County Fire District:**  
(Signature / Printed Name)

	/ Jackie Lorrekovich
	/ Alan Margulies
_____	/ _____
_____	/ _____
_____	/ _____

**IAFF, Local 1230:**  
(Signature / Printed Name)

	/ Vincent Wells
_____	/ _____
_____	/ _____
_____	/ _____
_____	/ _____