POSITION ADJUSTMENT REQUEST

NO. <u>25684</u> DATE <u>1/21/2021</u>

Department County Counsel

Department No./

Budget Unit No. <u>0017</u> Org No. <u>1700</u> Agency No. <u>17</u>

Action Requested: Reallocate the classification of Sr. Financial Counsel-Exempt (2ED3) (unrepresented) from five step salary level B8E-2315 (\$13,527.72-\$16,443.03) to six step salary level B8E-2385 (\$14,715.52-\$18,781.15),and reclassify position and incumbent employee #70241 (Position #5766) at the New Step 5.

| | Proposed Effective Date: 3/11/2021 | | | |
|--|------------------------------------|---|--------------------|--|
| Classification Questionnaire attached: Yes ☐ No ☒ / Cost | is within Departmen | ıt's budget: Yes 🖾 | No 🗆 | |
| Total One-Time Costs (non-salary) associated with request: § | | | | |
| Estimated total cost adjustment (salary / benefits / one time): | | | | |
| Total annual cost <u>\$15,000.00</u> | Net County Cost | \$15,000.00 | | |
| Total this FY \$6,300.00 | N.C.C. this FY | 6,300.00 | | |
| SOURCE OF FUNDING TO OFFSET ADJUSTMENT Departs | mental Charge Outs | | | |
| Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. | | = | | |
| | | Lisa Driscoll, Coun | tyFinance Director | |
| | · | (for) Depart | ment Head | |
| REVIEWED BY CAO AND RELEASED TO HUMAN RESOUR | CES DEPARTMENT | Г | | |
| Lisa Driscoll, County Finance Director | | Finance Director | 1/21/21 | |
| | Deputy County Administrator | | Date | |
| Reallocate the classification of Sr. Financial Counsel-Exempt (\$13,527.72-\$16,443.03) to six step salary level B8E-2385 (\$1 employee #70241 (Position #5766) at the New Step 5. | | | | |
| Amend Resolution 71/17 establishing positions and resolutions allocating classes to the | Basic / Exempt salary schedu | ıle. | 0 | |
| Effective: Day following Board Action. 3/11/2021(Date) | Elizabeth Loud | | 1/22/2021 | |
| | (for) Director of Hun | for) Director of Human Resources | | |
| COUNTY ADMINISTRATOR RECOMMENDATION: Approve Recommendation of Director of Human Resource Disapprove Recommendation of Director of Human Resource Other: | | DATE | 1/22/2021 | |
| | | Lisa Driscoll | | |
| | | (for) County Administrator | | |
| BOARD OF SUPERVISORS ACTION: Adjustment is APPROVED IN DISAPPROVED | Mon | Monica Nino, Clerk of the Board of Supervisors and County Administrator | | |
| DATE <u>02-0</u> 9-2021 | BY | BY Jane Marie | | |
| APPROVAL OF THIS ADJUSTMENT CONSTITUTES | A PERSONNEL (S | LARY RESOLUTION | N AMENDMENT | |
| POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMA | N RESOURCES DEPA | ARTMENT FOLLOWIN | IG BOARD ACTION | |

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows: